

# mta CONTACT

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montbelloteachers.org



Newly seated Member of the Board of Education, Paul Montoya, visits the MTA office.

## Time to Review Information Regarding Meetings

Bargaining Unit members may be required to be in meetings no more than 2 hours within the Board Day and 3 hours outside the Board Day per staff development month (which are available on our website at [montbelloteachers.org](http://montbelloteachers.org)). Meetings outside the Board Day require one week written notice from the administrator. ***These hours may be amended by an agreement of the Faculty Club Chairperson and the site principal. The total may not be more than 5 hours per school month.***

**Friday afternoons** or **afternoons of the day prior** to a holiday, recess, or the day of a required evening meeting are to be kept free from professional meetings in the district. (Article IV. Section G.1.) A minimum of 30 minutes duty-free lunch shall be provided each day including rainy days. (Article IV. Section H).



## What Are Your Summer Plans? Summer School Contract Provisions

The following regulations are established governing employment and assignment of summer school personnel:

1. Regular Bargaining Unit members in the Montebello Unified School District shall be given preference in summer teaching appointments.
2. Assignments shall be made from those Bargaining Unit members who have an application on file with the Assistant Superintendent, Human Resources.
3. Bargaining Unit members assigned shall be expected to complete their assignments unless, due to decrease in enrollments, it becomes necessary to discontinue classes.
4. Bargaining Unit member assignments will be made by the Assistant Superintendent, Human Resources, and the best interests of the students will be a major consideration in all teaching appointments.
5. The Human Resources division shall send a notification concerning summer school application procedures to each school in the Montebello Unified School District. Bargaining Unit members shall have a period of at least two (2) weeks in which to make formal application for summer school employment to the Human Resources Office.
6. The decision as to which Bargaining Unit members are selected for summer school employment shall rest with the summer school building principals with approval of the Assistant Superintendent, Human Resources. In making these decisions, the principals shall take into consideration the following criteria as determined by the application form and individual interview:
  - A. When all other factors are substantially equal, preference shall be given first to Bargaining Unit members who have taught the grade and/or subject in question on a regular basis during the preceding year at that site.
  - B. Bargaining Unit member's area of competence.
  - C. Quality of teaching performance.
  - D. Bargaining Unit member's attendance record.

### MTA Office Hours and Schedule

The MTA office is open from 9 a.m. to 5 p.m. Monday - Thursday and from 9 a.m. to 4 p.m. Friday and the day before a holiday.

Voice mail will take your call if no one is available to answer the phone.

The MTA office will be closed:

**April 6-13, 2012**

The MTA office can be reached via [montbelloteachers.org](http://montbelloteachers.org) and [Montebello\\_teachers@earthlink.net](mailto:Montebello_teachers@earthlink.net)

The office extensions are as follows:

President Julian De La Torre	Ext.108
Executive Director Kathy Schlotz	Ext.107
Admin. Assistant Alonso Ibanez	Ext.106

# Big Corporations Have Enormous Influence Over Our Government.

*Now They Want Even More Power.*

## STOP THE CORPORATE POWER GRAB

**A DECEPTIVE BALLOT INITIATIVE** (the so-called “Stop Special Interest Money Now Act”) intent on tricking voters into giving corporations more power will appear in November. The millionaires and wealthy corporate interests backing it say the measure is balanced reform that gets special interests out of politics.

What they don't tell you is that **this deceptive act would silence working families and their unions while doing virtually nothing to rein in corporate spending** – and that hurts all of us.

### Don't be fooled!

**Stop big corporations from silencing California's working people.**

### JOIN THE CAMPAIGN to stop the corporate power grab!

**TEXT** POWERGRAB to 69866

**LIKE** Facebook Page:  
[facebook.com/californiateachersassociation](https://www.facebook.com/californiateachersassociation)

**FOLLOW** Twitter: @CATeachersAssoc

**LEARN** Website: [cta.org/campaign2012](http://cta.org/campaign2012)



The California Teachers Association  
is a partner of the

**ALLIANCE**  
FOR A BETTER CALIFORNIA

### *The Facts:*

The measure creates a huge loophole for corporations allowing **UNLIMITED SPENDING** on politics – while silencing working families and their unions.

Prohibits unions from using dues through payroll deduction on ballot measures or candidates but does **NOTHING** to stop corporations from spending billions in profits to influence elections.

Limits free speech by banning any direct contributions by unions to local candidates.

**Corporations ALREADY outspend labor unions**

# 15 to 1

**on political contributions.**

If this deceptive measure passes, that number will grow larger. That's bad for workers, small businesses and communities.