



CONTACT

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Paycheck Deception Initiative Attacks

The latest version of Paycheck Deception, a ballot measure designed to severely restrict unions' role in politics, has qualified for the November 2012 ballot. This measure is even more destructive than previous Paycheck Deception measures we've defeated. It would impact EVERY union in California, while allowing corporations to have free rein to exert limitless influence on our political system.



THE FACTS:

PAYCHECK DECEPTION and UNIONS

- This measure goes straight at unions' ability to give their members a voice in politics. It prohibits **ANY contributions collected via payroll deduction (ie member dues) to ballot measure committees** as well as **independent expenditures** supporting or opposing state and local candidates and ballot measures.
- Further, the **measure prohibits ANY direct contributions by unions to state and local candidates** or the controlled committees of such candidates.
- Unlike Prop. 75, which targeted public sector unions, this **measure would apply to ALL public and private sector unions.**
- Members would be required to **provide annual written authorization** before unions can accept member funds received through means other than payroll deductions (which are banned outright) to ballot measures and independent expenditures in support or opposition to candidates.

PAYCHECK DECEPTION and CORPORATIONS

- While the initiative blocks corporations from using payroll deduction for political spending, **corporations generally do not engage in payroll deduction**, so the provision would not apply to most businesses.
- Corporations would still be permitted to make **UNLIMITED independent expenditures** in support or opposition to candidates. The same goes for **corporate contributions** to ballot measures.
- Corporations will retain the ability to use **corporate profits, rents, investment income, organizational dues** from other corporations and any other source of non-employee based revenues to support political spending.

Monitor *Your* Advancement on the Salary Schedule **Do I get credit this year?**

An employee must have served 60% of the days school was in session to qualify for an additional year on the salary schedule. In the K-12 program the calendar consists of 180 teaching days plus 1 staff development day for a total of 181 days. Therefore, in order to receive a service increment the required number of days is 109.

When do I receive an anniversary?

The salary schedule ends at year 14. Beyond the schedule are anniversary increments which are awarded at year 16, 20, 25, and 30. *Anniversaries are awarded based on years of service to the District.*

If you have more experience in MUSD

Many Bargaining unit members have years of experience in the District that are not on the MTA bargaining schedule. Other Bargaining unit members have years of experience on different MTA schedules including K-12, Headstart, and Adult Education. All the experience counts for the anniversaries. Therefore, a person with 14 years of experience as a full time Headstart teacher or a site secretary and one year experience on the K-12 schedule would be entitled to begin the following year with the sixteenth year anniversary added to the appropriate annual salary.

If you have less experience in this District than reflects on the salary schedule

Some Bargaining Unit members have been rated in on the salary schedule. The rated in portion does not count on the anniversary. Therefore, a person who taught in a different district and received 9 years prior experience credit would begin on step 10. However, that same person would not receive the sixteenth year anniversary until he or she had been on step E13, F14, or X14 for five or more years.

The Pre-Retirement Workshop is coming!



Thinking of Retiring?

This is the workshop for you. STRS will be hosting the workshop and answering any questions you may have regarding retirement. This only comes around once a year so get your name in early!

Date: Saturday, February 25, 2012

Time: 9:00AM-12:00PM (Breakfast at 8:15)

Location: Holiday Inn Select, La Mirada
14299 Firestone Blvd.
La Mirada, CA 90638

The cost of attendance is \$12.00/person. This includes materials and breakfast.

Walk-ins will not be accepted.

We will be serving a continental breakfast.

Please RSVP no later than Tuesday, February 21, 2012 to Alonso Ibanez at (323) 722-5005 or e-mail alonsoibanez@earthlink.net. We look forward to your attendance.