



CONTACT

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.org

HOW ARE DUES CALCULATED? WHERE DOES THE MONEY GO?

Members of our Association pay a minimum of four types of dues for a total of \$200.50 per month, ten months per year. The breakdown is as follows for fulltime category 1 members:

NEA	16.60/mo.	CTA	63.90/mo.
MTA-RSHP	100.00/mo.	MTA	20.00/mo.

Members also donate various amounts on a voluntary basis for political action MTA-ABC (Association for Better Citizenship - our local political action fund) and NEA-PAC. Members also make voluntary contributions to FACT which is a disaster relief fund. NEA and CTA set their dues apart from MTA. The MTA Retiree Supplemental Health Plan (MTA-RSHP) is also separated from MTA dues. MTA-RSHP is commonly known as the Trust Fund. These funds are used to provide health coverage beyond the age at which the District stops paying for coverage (age 67). Since 1986 all eligible retired members have had lifetime health coverage. Members who resign may receive a rebate from the Association for up to \$1500.



2010 TAX INFORMATION

The amounts shown below are the annual amount for the calendar year 2010, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 employee and have elected to participate in the MTA Trust Fund.

JANUARY – DECEMBER 2010 MEMBERS

Cat. 1 Full Time	\$1,991.80 (Rep Fee \$991.80)
2 30-60%	\$1,510.90 (w/o TF \$510.90)
3 30% or less	\$ 270.80
Retired 6/10	\$1,189.80 (Rep Fee \$589.80)

NEW MEMBERS SEPTEMBER – DECEMBER

Cat. 1 Full Time	\$ 802.00 (Rep Fee \$402.00)
2 30-60%	\$ 607.00 (w/o TF \$207.00)
3 30% or less	\$ 109.64

Political contributions are as follows: MTA-ABC \$25/year. FACT \$10/year, NEA-PAC \$10/year (or what you have designated).

Make Plans to Advance on the Salary Schedule

Information regarding placement on the salary schedule is available through the Human Resources Office. Information regarding professional development units and district salary credits is available through the Instructional division. The next deadline to file a request for a change in the salary schedule classification with Human Resources is:



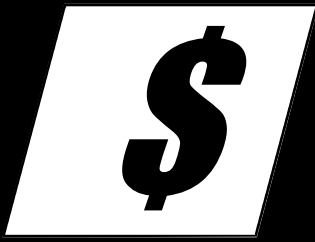
Mid-Year Implementation Is *January 31*

Implementation dates:

February 1 warrant for Bargaining Unit members receiving 12 paychecks per year;
And, **March 1** warrant for those Bargaining Unit members receiving 10 paychecks per year.

The request for change must be made by the dates listed above. Transcripts may be received after the deadlines as long as the official request has met the specific dates. If implementation is delayed the increase will be retroactive to the appropriate pay warrant. Salary Schedule advancement is described in the contract in Article XII. Wages Section 12. The contract is online at montebelloteachers.org.

The next date to submit for advancement is October 1 for implementation in the 2011-2012 school year.



November 15, 2010

Revenue & Expense

mta Report

The Revenue & Expense Committee was created in February 1995 to cooperatively examine the District's finances. The Committee is comprised of members each from MTA, CSEA, and MUSD.

MTA

- Lorraine Richards (MHS)
Alma Orta (SUE)
Ryan Rice (SHS)
Guillermo Sandoval (MHS)
Julian De La Torre, alt. (EAI)

Kathy Schlotz (ex-officio)

REVENUE AND EXPENSE QUARTERLY REPORT

Revenues

Table with 2 columns: Description and Amount. Rows include The month of September 2010 (\$7,030,300.30), The month of September 2009 (\$6,451,652.24), Year to date this year (\$15,740,297.94), and Year to date last year (\$17,505,203.07).

Expenses

Table with 2 columns: Description and Amount. Rows include The month of December 2010 (\$15,909,538.00), The month of December 2009 (\$17,034,128.00), Year to date this year (\$22,833,719.73), and Year to date last year (\$19,083,155.70).

TOPICS OF INTEREST THIS QUARTER

Budget: Controller Mark Schiel and Business Manager Cheryl Plotkin have been reporting on the current State Budget. The state has determined a \$275.00 per student ADA. The \$5.4 billion that was received from the Federal Jobs Act should be considered one time money. District had a projection of 300+ loss of students, although there is a 650 loss of students, which is \$3.3 million removed for next year's budget. LACOE disapproved the District's originally submitted 2010-1011 budget, with the needed revisions LACOE approved the adopted budgets. The district is now in the process of developing the First Interim Budget for the upcoming school year.

Cheryl also gave a report regarding the 2009-2010 Revenue and Expense

Revenue Comparison

Table with 4 columns: 3rd interim estimated actual, Unaudited Actual, \$ Variance, % Variance. Row 1: \$260,720,298, \$265,280,866, \$4,560,568, 1.75%

Expense Comparison

Table with 4 columns: 3rd interim estimated actual, Unaudited Actual, \$ Variance, % Variance. Row 1: \$281,441,624, \$276,675,766, (\$4,765,858), (1.69%)

- The estimated 2009-2010 ending funding balance from the 3rd Interim was \$37.9 million.
Based upon the 2009-2010 audited actual, the district ended the fiscal year with a combined ending fund balance of \$47.5 million an increase of \$9.6 million.

Salary Study - Police Chief vs. Captain: The Revenue and Expense Committee requested information on a salary study for the Police Chief and Captain. They were conducted to determine the salary schedule for the positions to be filled in the near future. Also reported was the revenue generated by the MUSD police: parking tickets, truancies, and restitution for district as victim of crime for vandalizing. Currently 40% of the two SRO's (school resource officers) salaries on high school campuses are paid by the Health and Safety Grant. Mike Covarrubias is overseeing the Police department services.

Facilities - Don Yamagata reported Joe Gascon Elementary balcony stair grading is currently occurring and the project is 52% complete. The SHS pool bid was scheduled to take to the Board of Education on September 16th and is anticipated to begin demolition and clearing February 2011. Portables on the site for adult school have been relocated to the Westmoreland and Vail side of campus.

Energy Saving Update: Derrick Williams reported what the district saved for water, gas and electricity for September 2009 to August 2010. We actually Spent: \$3,830,577 and we saved: \$1,176,000 based on the previous year's figures. The district has begun to remotely control air-conditioning at 13 facilities. There is an anticipation of greater energy savings for November and December. It was also reported that Edison's electricity rates will change according to usage: during the day usage, 6:00a.m. - 12:00p.m. with lowest rates along with 6:00pm - 12midnight having lower rates and 12noon - 6:00p.m. having the highest rates.

Due to the length of the report the Revenue and Expense Committee will provide information regarding the Safety Committee at the MTA Council Forum. More information regarding the discussion that took place at the Revenue and Expense meeting and contract language regarding the Safety Committee at the site level and district level will be provided in an upcoming MTA contact.