

# mta CONTACT

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## BARGAINING UPDATE

Bargaining Chairperson Andy Shinn (BGI) will meet with the District representatives in early November to review the State budget and the "Budget Cut Days" restoration language ratified last March. The money the State committed to the District in the recently signed budget is enough to trigger restoration. This means both salary and days will be increased in the 2010-2011 school year. As stipulated by the Contract, both parties will review the formula and announce the restoration in November. The restoration of any day(s) will not be prior to spring 2011. The restoration of salary will be retroactive to the first pay warrant (August 1 or October 1 depending on 10-month or 12-month pay cycle.) Further information regarding the State budget and the restoration language is available at <http://montebelloteachers.org/FallLeadership/MTAFallLeadership.html>.

**Congratulations to Kathy Mott (SUI) named Rio Hondo Boys and Girls Club 2010 Educator of the Year. Kathy was honored with a dinner at the Crowne Plaza Hotel in Commerce Wednesday, October 20.**



## Teachers Are Responsible for *Failure Notices*

Classroom teachers are directly responsible for notifying parents of possible failing grades. Whenever it becomes evident to a teacher that a student is in danger of failing a course (D or F grade), the teacher must arrange a conference with the student's parent/guardian or send the parent/guardian a written report (failure notice.) In all cases the notification must come prior to the assignment of the grade.

The teacher's responsibility for failure notices is stated in California Education Code 49067 and Montebello Unified School District Administrative Regulation 5121 (a).

## Minimum Days Are Required for Parent Conferences K-8



**Remember to pick up your pay stub from the site secretary each month even if you have Direct Deposits. The stubs are necessary for many legal proceedings, loans, and other financial situations.**

To meet the needs of parent conferences, the instructional day is reduced no less than **650 minutes per year in K-4 settings** and **560 minutes per year in 5-8 settings**. All Bargaining Unit members are required to work four evenings per year. Site principals often use two of the evenings for parent conferences. The following parent conference requirements are included in the Contract:

- **Head Start** teachers will conduct home visits.
- **K-3** teachers will schedule and attempt to conference with all parents/guardians who are assigned in their classrooms at least twice during the year.
- **4-8** teachers will schedule and attempt to conference a minimum of 30 parents/guardians assigned to their classrooms in the fall. In the spring teachers will attempt to conference with parents/guardians of students whose progress they deem at risk with whom they have not had contact since the fall conference.

Over, please...