

mta CTA CONTACT

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No State Budget Yet! Federal Jobs Bill Is Part of Current Proposal

The District's fiscal year began July 1 and yet there is still no State Budget. The most promising recent budget news is the Federal appropriation of \$1.2 billion to California for "jobs". The funds are designated to save or create an estimated 16,500 K-12 jobs statewide. It is uncertain when the funds will actually get to the District.

• California Will Not Receive Race to the Top Funds •

The second round of Race to the Top Federal Funds were announced August 24, and California once again is not slated to receive the funds. The California Teachers Association has analyzed that the grant program will actually cost more than the funds received. The District had not applied for these funds based on cost of grant implementations and requirements that were contrary to the MTA contract.

Is This Your Stull Year? What Does PAR Mean?

The Peer Assistance and Review (PAR) law applies *only to permanent classroom teachers*. Therefore, the temporary contract teachers, probationary teachers, and all support personnel in our bargaining unit receive specific Stull sheets. And, permanent classroom teachers who are being evaluated this year receive forms which reference PAR. The forms include four categories which may be marked by the administrator as *unsatisfactory* at the end of the year and send the teacher to the PAR program.

Here are a few tips for all those being evaluated this year.

- Building Reps are happy and eager to help members complete the forms.
- Any modification in timeline (if the administrator is late giving you the forms) must be mutually agreed upon by the administrator and you.
- The administrator may offer three broad goals. You must use two of the three to develop your objectives. A broad goal is one that is not measurable and is applicable to everyone at the site.
- Those being evaluated must select a minimum of two adjunct duties from a list provided by the immediate administrator. Adjunct duties are non-instructional duties normally performed before or after the Board day.

Committees Required by Contract

Staff Inservice Committee

Each site must have a staff elected Inservice Committee. Staff Inservice Committee shall advise and be consulted prior to all site inservice/staff development activities and the selection of all staff development days which are not specified in the Contract.

Class Size Reduction and Facilities Planning Committee

The principal at each participating site will create a CSR Committee by the 20th working day of the school year. The committee will meet at least 4 times each year. Each committee will include, but not be limited to, the principal, a teacher from each grade level elected by Bargaining Unit members at that site, classified personnel, parents, and support staff.

Site Safety Committee

The Principal of each site must convene the Site Safety Committee by **September 30**. Each Site Safety Committee shall include the principal or designee, Faculty Club Chairperson or designee, parent, and classified employee. Each Site Safety Committee shall submit its report annually to the District Comprehensive School Safety Committee by **November 1**.

Instructional Minutes Decreased Due to Furlough Days

The State decreased the annual instructional minutes due to Furlough "Budget Cut" days. The daily instructional time must not exceed 305 minutes unless agreed upon in a Site Specific Waiver (MOU) by the District and the Association. The Instructional Division May 26 Memo is available at montebelloteachers.org.

Reminder About Meeting Hours

The contract provides for the following meeting hours per school month

- 2 hours within the Board Day
- 3 hours outside the Board Day
(with one week advance notice in writing)
- And, 4 evenings per year

The meeting hours may be changed by agreement of the Faculty Club Chairperson and the Principal no less than 20 days prior to implementation. In no case shall the meeting hours total more than 5.

The Board day is 7 hours and 15 minutes. The standard Board Day is 8 a.m. to 3:15 p.m. Ask your site administrator for the official Board Day at your site.

The District defines a school month. School months are generally 4 weeks long. The "Staff Development Months" calendars are available through your site principal or at montebelloteachers.org