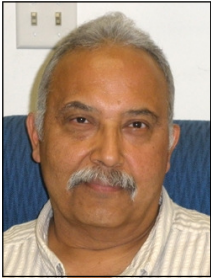


# mta CONTACT

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.org



## Gilbert Gomez Honored With WHO Award

High School Director Gilbert Gomez (MHS) will be recognized as the *We Honor Ours* (WHO) Award Recipient at a dinner Wednesday, May 18. Gilbert has been a member of the Insurance Committee for three years and serves as a Trustee for the Montebello Teachers Association Retiree Supplemental Health Plan known as *The Trust*. Congratulations Gilbert!



## Nominations Are Open Blanche Chester Teacher Advocate

Simply complete the form below and return it to the MTA office by **Friday, February 25**. This honor is awarded to individuals who demonstrate strong Bargaining Unit member advocacy at their site and throughout the Association. All nominees will be asked to complete an application and statement. In addition, the nominator will be asked to gather individual testimonials from colleagues on behalf of the nominee.

The Executive Committee will select three Blanche Chester finalists, who will be announced at the April 26 Council meeting. There will be one finalist each from the three levels: pre K-grade 4, grade 5-grade 8, and grade 9-adult. A committee of former Blanche Chester winners will determine the winner among the finalists. The announcement will be made at the May 17 Council meeting. *So take a moment and complete the form below and recognize an outstanding advocate.*

### BLANCHE CHESTER AWARD RECIPIENTS

Paul McKernan..... 1992	JoAnn Barro..... 2001
Patricia Knapp..... 1993	Lois Wankovsky..... 2002
Robin GrayBallard..... 1994	Pat Tonelli..... 2003
Karen van der Baan..... 1995	Betty Kirschner..... 2004
Linda Moran..... 1996	Sharon Ramirez..... 2005
Maria Cortes..... 1997	Marcia Ugalde..... 2006
David Lebow..... 1998	Walt Lowery..... 2007
Frank van der Baan ..... 1999	Horacio Perez..... 2008
Mary Dupuis..... 2000	Elizabeth Gasca..... 2009
Juan Gastelum..... 2001	Terry SalasOrtiz..... 2010

## Nominate An Outstanding Teacher Advocate for the Blanche Chester Award *Return to the MTA office no later than Friday, February 25*

I nominate \_\_\_\_\_ Site \_\_\_\_\_ for the Blanche Chester Award.  
*(Current Members of the 2010-2011 Executive Committee and previous winners are not eligible.)*

\_\_\_\_\_  
Name Email Site Extension

fax (323) 722-0543 • email: montebello\_teachers@earthlink.net • phone (323) 722-5005

# Information Regarding Transferring from One Site to Another

**Voluntary Transfers** - The deadline for voluntary transfers is **Friday, April 15**. Those wishing to volunteer to transfer from one site to another must submit an application to the Human Resources Department. The applications are available at the Human Resources Website at [Montebello.k12.ca.us](http://Montebello.k12.ca.us). The voluntary transfer process is described in the Contract in Article XIII. *Transfers and Reassignments*. The Contract is available at [Montebelloteachers.org](http://Montebelloteachers.org).

## **Posting and Advising of Vacancies**

- *All vacancies shall be posted in the Personnel Office within 10 days of the time the District closes the position.*
- *Support Personnel and other out-of-classroom Bargaining Unit vacancies will be posted at each site for at least 6 working days.*
- *An interim appointee may be placed in the vacancy for no more than 40 days. Under extraordinary circumstances, this period may be extended by 20 days.*
- *The May 15 vacancy list shall be posted at each site no later than May 20 and continue to be posted through the end of the school year.*
- *Bargaining Unit members being involuntarily transferred will be given priority in placement and whenever possible notified by May 15.*
- *Within the first month of the school year, principals shall request names of those interested in any out-of-classroom positions. Those Bargaining Unit members indicating interest shall be notified if such a vacancy occurs during the school year.*

## **Also of Note**

- You may list no more than 3 choices in order of preference on your transfer request.
- Your current principal cannot veto your request.
- Your name remains on the transfer list through one week prior to the beginning of traditional school.
- You will be granted an interview for a vacancy in your desired school if you hold the required credential. (Exception: if there are more than 12 applicants, the principal is required to interview no more than 12 per vacancy.)
- You will be given 21 calendar days to respond to an interview offer.
- You will be considered for the position prior to when any external applicants are interviewed.
- If you are qualified and not granted the transfer, the appropriate administrator shall notify you in writing prior to interviewing external applicants.

You are eligible to apply for a transfer after completing one full year in the District.

**Involuntary Transfers** - The District retains the responsibility to determine program needs and to establish the necessary staffing to implement the educational program.

- Primary consideration for voluntary transfers includes: credentialing requirements, experience in teaching specific subject areas, and teacher in-District seniority.
- After consideration of the above criteria, a conference shall be held with the Bargaining Unit member prior to any transfer. A written summary outlining the specific reasons for the decision covered in the conference will be provided upon request.
- The District shall make every effort to notify pending involuntary transfers no later than **May 15**.