

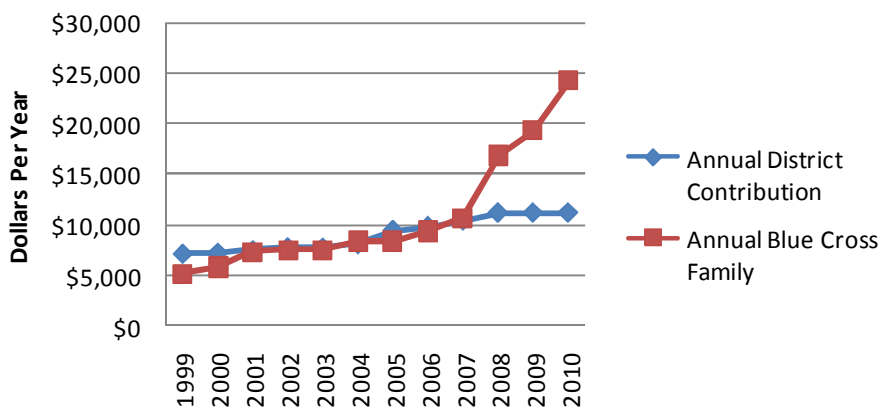
mta CONTACT

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Insurance Committee Works Through Summer to Find Solutions

The Insurance Committee, comprised of MTA, CSEA, and AMSA members continue to search for solutions to skyrocketing insurance costs. As long as the District's revenues are not increased by the State, the District contribution to insurance costs is fixed. In the meantime, the costs have skyrocketed. The members' out of pocket costs include all increases in premiums. The projections for the members out of pocket costs this fall are outrageous.

Member "Out of Pocket" Costs



The California Teachers Association (CTA) and the California School Employees Association (CSEA) have financed a "second opinion" on the MUSD health care costs. J. Glynn and Associates is working with the Insurance Committee all day Wednesday, September 2 to consider recommendations based on the findings of the study.

More information will be available late this week and just after Labor Day.

Contractual Class Size Limits Continue

There have been no changes to the class size limits in the contract.

- **Elementary** - No Bargaining Unit member shall be assigned more than 33 students in each K-4 setting. **Kindergarten through third grade Class Size Reduction (CSR) is not specified as 20:1.** The Board has specified the classes to be staffed at 23.75:1.
- **Intermediate** - No Bargaining Unit member shall be assigned more than an average of 34 students in each 5-8 setting. No Bargaining Unit member shall have more than one class in excess of 34 students. Performing Arts classes have no limits. Physical education classes must be kept to an average of 40 students with no more than one class in excess of 40.
- **High School** - No Bargaining Unit member shall be assigned more than an average of 36 students in each 9-12 setting. No Bargaining Unit member shall have more than one class in excess of 36 students. Performing Arts classes have no limits but are subject to the intent language listed above. Typing shall have a maximum of 42 students. Physical education classes must be kept to an average of 44 students.

The District has until **Thursday, October 1**, to begin the contractual obligation of twenty days to correct the situation.

- Initial notifications begins October 1.
- Letters of Notification of Violation of Class Size begin October 1.
- Grievances may be initiated 20 days following notification.

**Desk
Calendars
are available at the
MTA
office!**

**MTA Office hours:
9 a.m.-5 p.m. Monday
-Thursday
9 a.m.- 4 p.m.
Friday and the day
prior to a holiday**

Over,
please...