



Montebello Retiree Supplemental Health Plan Trustees Dianne GarciaStevens and Pamela Valdry (SUI) discuss investment consultants. "The Trust" interviewed investment consultants Wednesday, August 13. "The Trust" pays a fixed amount toward eligible retirees insurance premiums from age 67 through life.

## Teachers Are Protected from Walk-In Parent Conferences

All parent conferences must be scheduled in advance. No parent should appear at a teacher's door and demand a parent conference then and there.

*All parental requests for parent conferences shall be honored (K-12). When a conference which is not regularly scheduled is requested by a site administrator, the Bargaining Unit member shall be notified a minimum of one (1) day in advance except in those situations when a delay in the conference will result in great personal hardship to the student and/or parent/guardian. In such cases the site administrator or the administrative designee shall notify the Bargaining Unit member with respect to the reasons for the conference. These emergency requests shall be honored within the Board Day without interrupting instruction unless the Bargaining Unit member has a prior commitment to a District related responsibility or is unable to meet due to illness. (Article IV, Section 6 page 6)*

If a parent comes to your classroom for an immediate parent conference, send the parent to the office or contact the office. If an administrator brings a parent to your classroom for an immediate parent conference contact a Building Rep as soon as possible.

## Fluctuations in Enrollment May Trigger Involuntary Reassignments

The contract specifies what must happen if a Bargaining Unit member is involuntarily reassigned (Article XIII Section C. pp 33-34). The definition of "Reassignment" is the change of the previous placement of a Bargaining Unit member position within the same school. This includes grade level, subject matter or classroom changes. The District reserves the right to reassign a Bargaining Unit member to a position in their credential area at any time if, in its judgment, such reassignment is in the best interests of the District. **Opportunities shall be made available for Bargaining Unit members to voluntarily seek a reassignment prior to the implementation of this section.**

- A conference shall be held with the Bargaining Unit member outlining the **specific reasons for the reassignment and rationale in writing** shall be provided the Bargaining Unit member **upon request.**
- Bargaining Unit members who are reassigned after the beginning of the school year, for program or enrollment needs, **shall be given five (5) working days notice.**
- Bargaining Unit members shall be given one (1) **day of release time, upon request, before the reassignment actually occurs.** At the 6-12 non-self-contained level, this provision shall apply only with site administration approval taking into consideration the time and extra work load incurred as a result of the change.
- In the event that notification of a reassignment occurs **during summer** or an off-track session, the Bargaining Unit member shall be entitled to **one (1) day release time, upon request, within the first twenty (20) days of the next school session.** At the 6-12 non-self-contained level, this provision shall apply only with site administration approval taking into consideration the time and extra work load incurred as a result of the change.
- The District shall provide assistance in moving materials to any new work location.