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President Dianne Garcia Stevens leads the Summer Informational Meeting Tuesday, August 21 at Suva Intermediate School. Health Insurance was first on the meeting's agenda. Members also discussed bargaining, the NEA RA, and site concerns.

CTA Launches the GLBT Safety in Schools Grants & Scholarships

The California Teachers Association is pleased to announce the first year of the *CTA Gay Lesbian, Bisexual, and Transgender Persons (GLBT) Safety in School Grant and Scholarship Program*. The program was created to promote human and civil rights by making our public schools safe for all.

The grants will support projects and presentations that promote understanding and respect of GLBT persons. The scholarships will support members enrolled in a teacher/counseling program who are pursuing a career in public education and who understand the importance of GLBT educators role models in our public schools.

Applications are due to CTA by **Monday, October 15**. More information is available on cta.org or at the MTA office.

Are You Interested In Out-Of-Classroom Positions?

Sometimes out-of classroom positions arise during the school year. The following information is helpful for those considering such positions. (Article XIII. Transfer and Reassignment Policy Section 2.E.6)

- Within the first month of the school year, principals shall request names of Bargaining Unit members interested in any out-of-classroom positions. Those Bargaining Unit members indicating an interest shall be notified if such a vacancy occurs during the school year.
- Support Personnel and other out-of-classroom Bargaining Unit vacancies will be open to all Bargaining Unit members and will be posted at each school site for at least six (6) working days. Bargaining Unit members may request an interview through the Human Resources Office. The appropriate administrator shall make the selection recommendation to the Human Resources Office.

Is This Your Stull Year? And, What Is PAR?

The Peer Assistance and Review (PAR) law applies *only to permanent classroom teachers*. Therefore, the temporary contract teachers, probationary teachers, and all support personnel in our bargaining unit receive specific Stull sheets. And, permanent classroom teachers who are being evaluated this year receive forms which reference PAR. The forms include four categories which may be marked by the administrator as *unsatisfactory* at the end of the year and send the teacher to the PAR program. The *PAR Rules and Procedures* will be distributed soon by the Joint Panel.

Here are a few tips for all those being evaluated this year.

- Building Reps are happy and eager to help members complete the forms.
- Any modification in timeline (if the administrator is late giving you the forms) must be mutually agreed upon by the administrator and you.
- The administrator may offer three broad goals. You must use two of the three to develop your objectives. A broad goal is one that is not measurable and is applicable to everyone at the site.
- Those being evaluated must select a minimum of two adjunct duties from a list provided by the immediate administrator. Adjunct duties are non-instructional duties normally performed before or after the Board day.

Are You a Member of The CLB? Members Help Members In Need!

The Catastrophic Leave Bank (CLB) was negotiated in order to donate sick days to colleagues with catastrophic illnesses.

- You may donate a maximum of 3 days per year providing the donors own sick days do not fall below 10 days at the time of the donation.
- You may automatically donate 1 day per year by checking the appropriate box on the form. You are eligible to participate in the CLB during any year in which you donated at least 1 day.
- All decisions regarding the authorization of CLB days to a catastrophically ill member are made by the CLB Committee.
- The deadline to donate days is **November 15**.