



CONTACT

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Monitor *Your* Advancement on the Salary Schedule

Do I get credit this year?

An employee must have served 60% of the days school was in session to qualify for an additional year on the salary schedule. In the K-12 program the calendar consists of 180 teaching days plus 3 staff development days (total of 183 days). Therefore, in order to receive a service increment the required number of days is 110.

When do I receive an anniversary?

The salary schedule ends at year 14. Beyond the schedule are anniversary increments which are awarded at year 16, 20, 25, and 30. *Anniversaries are awarded based on years of service to the District.*

If you have more experience in MUSD

Many Bargaining unit members have years of experience in the District that are not on the MTA bargaining schedule. Other Bargaining unit members have years of experience on different MTA schedules including K-12, Headstart, and Adult Education. All the experience counts for the anniversaries. Therefore, a person with 14 years of experience as a full time Headstart teacher or a site secretary and one year experience on the K-12 schedule would be entitled to begin the following year with the sixteenth year anniversary added to the appropriate annual salary.

If you have less experience in MUSD than reflects on the salary schedule

Some Bargaining Unit members have been rated in on the salary schedule. The rated in portion does not count on the anniversary. Therefore, a person who taught in a different district and received 9 years prior experience credit would begin on step 10. However, that same person would not receive the sixteenth year anniversary until he or she had been on step E13, F14, or X14 for five or more years. (Article XII.13.a page 24)

NEA RA Delegate Election Results

<u>Two-Year Term</u>	Votes
Dianne GarciaStevens*	340
<u>One-Year Term</u>	Votes
Sue Jauregui*	290
Irma Angelica Navarro	158
Dorothy Chu*	270
Marvin Inouye*	175
Guillermo Sandoval	160
Brian Stevens*	210
Christopher Kakimi*	205
Ed Guzman*	172
Alicia K. G. Diaz*	202
Julian De La Torre*	274
Alma Orta	115
Irv Bartikofsky	158
Maria E. Balderas	121
Janice Hurtado*	208

*Indicates Elected



The Montebello Teachers Association staffed Mile 7 at the L.A. Marathon March 2. Four of the volunteers are sisters: Debbie Garza (MAI), Gloria Cunningham (WIE), Sandra Garza, and Diane Cervantes (BVE).

2007 MTA Tax Information

The amounts shown below are the annual amount for the calendar year 2007, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 employee and have elected to participate in the MTA Trust Fund.

JANUARY – DECEMBER 2007 MEMBERS

Cat. 1 Full Time	\$1,863.20 (Rep Fee \$953.20)
2 30-60%	\$1,388.70 (w/o TF \$478.70)
3 30% or less	\$ 241.00

Retired 6/07 \$1,077.60 (Rep Fee \$567.60)

NEW MEMBERS SEPTEMBER – DECEMBER

Cat. 1 Full Time	\$ 785.60 (Rep Fee \$385.60)
2 30-60%	\$ 592.80 (w/o TF \$192.80)
3 30% or less	\$ 96.40

Political contributions are as follows: MTA-ABC \$25/year.
FACT \$10/year, NEA-PAC \$10/year (or what you have designated).