

BARGAINING UPDATE

Reopeners Begin Monday, May 22

Negotiations begin Monday, May 22 and will continue through Friday, June 2. These are the final reopeners for the current contract. Article XII. Wages is automatically opened. The Association will also open Article V. Adult Education. The District may elect to open one additional article.

The Association team is led by Terry SalasOrtiz (CCE) and includes Clarissa Banda (SHS), Elizabeth Gasca (RPE), Walt Lowery (MAI), and Marcia Ugalde (MOA). Executive Director Kathy Kohn advises the team.

Committees Required By Your Contract

Staff Inservice Committee

Each site must have a staff elected Inservice Committee. The Staff Inservice Committee shall advise and be consulted prior to all site inservice/staff development activities and the selection of all staff development days which are not specified in the Contract.

Class Size Reduction and Facilities Planning

The principal at each site will create a CSRFP Committee by the 20th working day of the school year. The committee will meet at least 4 times each year. Each committee will include, but not be limited to, the principal, a teacher from each grade level elected by the Bargaining Unit members at that site, classified personnel, parents, and support staff. (See the reverse side of the *contact* for more information.)

Site Safety Committee

Each Site Safety Committee shall consist of 7 members: faculty club chairperson or designee, site administrator or designee, site nurse or other certificated support person, cafeteria manager, site custodian, a representative from the certificated staff, and a representative from the classified staff. Each Site Safety Committee shall submit its report annually to the Risk Manager by November 1. The Risk Manager must respond to the report by June 1.

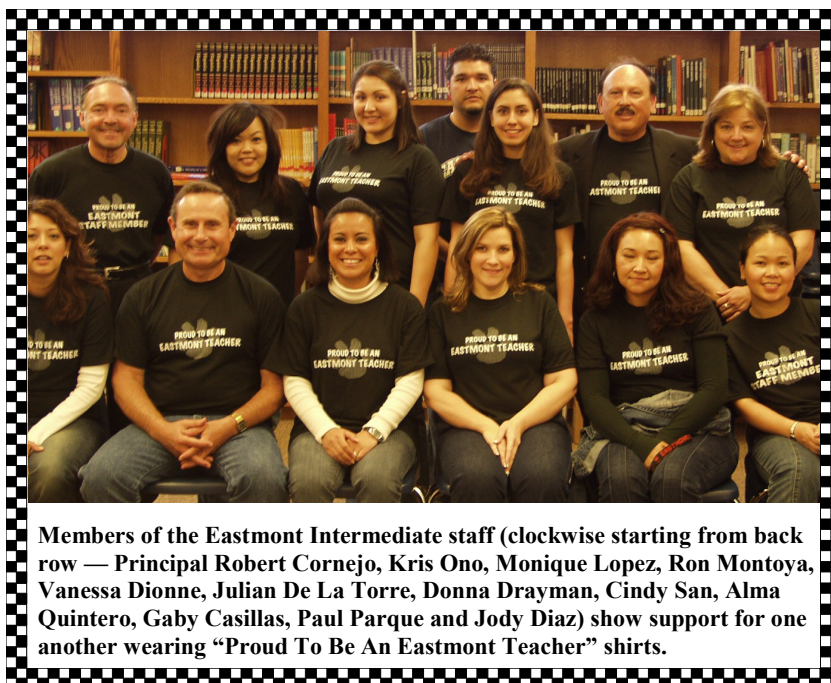
The Risk Manager will conduct inspections of site every other year utilizing the following schedule: preschool & elementary shall be inspected in years ending in odd years (2004-2005). Intermediate, high school, and adult education shall be inspected in years ending in even years (2005-2006.) Inspections must be completed by February 15 in each required year.

Worker's Compensation Update

You May Pre-Designate a Physician

You may advise the Risk Management in writing **before an injury** that, if hurt on the job, you wish to be treated by your personal physician. The doctor must agree to be the treating physician. It is a good idea for the doctor to sign the pre-designation form. He or she must be the Bargaining Unit member's regular physician, with an existing medical record and history of care.

Bargaining Unit members may complete a pre-designation form (available on the back of this *Contact*.) The form must be submitted to Risk Management and a copy of the form should be kept as a personal record.



Members of the Eastmont Intermediate staff (clockwise starting from back row — Principal Robert Cornejo, Kris Ono, Monique Lopez, Ron Montoya, Vanessa Dionne, Julian De La Torre, Donna Drayman, Cindy San, Alma Quintero, Gaby Casillas, Paul Parque and Jody Diaz) show support for one another wearing "Proud To Be An Eastmont Teacher" shirts.