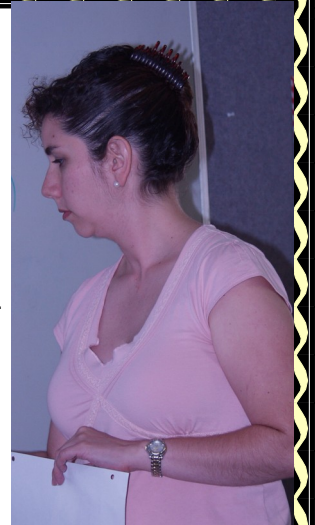


Bargaining Update

The Bargaining Team resumed negotiations Thursday, September 16 after a summer hiatus. The primary topics are wages and health and welfare benefits.

The Insurance Committee reports that in order to maintain current or similar benefits in future years, monies must be dedicated to the insurance fund. For the past several years the fund has been deficit spending. The Insurance fund will be depleted this year if substantial revenues are not negotiated.

Bargaining Chairperson Terry SalasOrtiz (CCE) will continue to study the insurance data closely.



Bargaining Team member Elizabeth Gasca (RPE) reviews materials in preparation for negotiations.

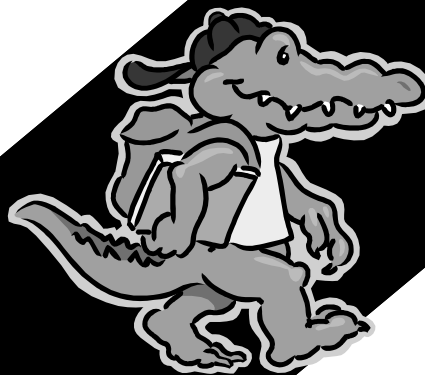
Need I Complete All My Planning At My School Site?

The Contract refers to three types of days: Board days, professional days and instructional days.

*The professional day is the Board Day except for official meetings, instructional times and **7 minutes prior to the beginning of school. Teachers need not be on campus during the Professional Day.**

*The Board Day for K-12 teachers is 7 hours and 15 minutes. The District determines the beginning time for each site. The Board Day for Head Start teachers is 5/6 that of K-12 teachers. Adult Education Teachers do not have a Board Day.

*The instructional day is the time when teachers are actually with students.



Earn 1 1/2 hours District Salary Credit

**Student Discipline Forum
Thursday, Oct 28
3:30- 5 p.m.
Board Room, DO**

CSR Committees
The principal at each participating site will create a CSR Committee by the 20th working day (**September 30 for traditional calendar sites.**)

**For confidential assistance on any issue, contact ease
1 800 882-1341
ease is an employee benefit**