

Contact

Montebello Teachers Association/California Teachers Association/National Education Association

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Monitor *Your* Advancement on the Salary Schedule

Do I get credit this year?

An employee must have served 60% of the days school was in session to qualify for an additional year on the salary schedule. In the K-12 program the calendar consists of 180 teaching days plus 3 staff development days (total of 183 days) for traditional and single track calendars and 175 teaching days plus 3 staff development days (total of 178 days) for multi-track YRE. Therefore, in order to receive a service increment the required number of days is 110 day for traditional and single track calendars and 107 days for multi-track YRE.

When do I receive an anniversary?

The salary schedule ends at year 14. Beyond the schedule are anniversary increments which are awarded at year 20, 25, and 30. *Anniversaries are awarded based on years of service to the District.*

If you have more experience in MUSD

Many Bargaining unit members have years of experience in the District that are not on the MTA bargaining schedule. Other Bargaining unit members have years of experience on different MTA schedules including K-12, Headstart, and Adult Education. All the experience counts for the anniversaries. Therefore, a person with 14 years of experience as a full time Headstart teacher or a site secretary and one year experience on the K-12 schedule would be entitled to begin the following year with the sixteenth year anniversary added to the appropriate annual salary.

If you have less experience in MUSD than reflects on the salary schedule

Some Bargaining Unit members have been rated in on the salary schedule. The rated in portion does not count on the anniversary. Therefore, a person who taught in a different district and received 9 years prior experience credit would begin on step 10. However, that same person would not receive the sixteenth year anniversary until he or she had been on step E13, F14, or X14 for five or more years. (Article XII.13.a page 24)

For your information

These procedures are pursuant to the contract. The only way to change the procedures is mutual agreement of the District and the Association in negotiations.



Bargaining Chairperson Terry SalasOrtiz (CCE) reviews a proposal as teammates Dolores Rego (BGH) and Brian Stevens (LMI) look on.

Election for Executive Committee In May

The nominations for the Executive Committee and State Council will close at the Council meeting on **Tuesday, April 19**. Nominations are open for:

- President*
- Vice President*
- Treasurer*
- Intermediate Director*
- Elementary Director*
- Support Staff Director*
- State Council Representative (1)*

Eligible members may be nominated in one of three ways: (1) complete the petition (available through the MTA Office or your Building Reps), (2) nomination on the floor of Council, or (3) via the Nominating Committee. The Nominating Committee includes Pat Bayha (BGH), Iva Chen Kang (PHE) and Joan Fleming (LMI).