



Contact

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.org

The PAR Joint Panel Invites You To Be A Consulting Teacher

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The Peer Assistance and Review (PAR) Joint Panel has distributed Rules and Procedures for the program. The Consulting Teacher Application and the Voluntary Participating Teachers Application are included in the packet.

Consulting Teachers

- Earn \$500 for being selected and participating in the initial training.
- Will be selected by the Joint Panel to work with permanent teachers who received an unsatisfactory on a Stull Evaluation.
- Will also work with those teachers who volunteer for assistance in the PAR program.
- Applications are due Friday, February 28.

Voluntary Participating Teachers

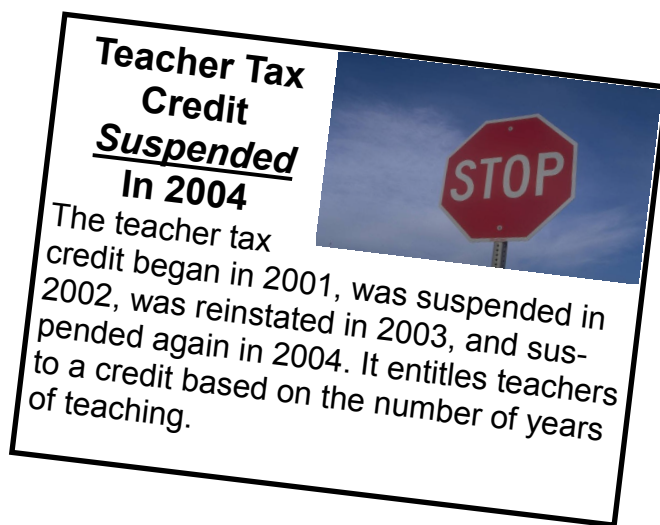
Volunteer to participate in the PAR Program. You are assured all communications are confidential. Applications are due no later than November 1.

You Are Entitled To A Thirty Minute Duty-Free Lunch Every Work Day

A minimum of thirty minutes duty-free lunch shall be provided each day including rainy day schedule (MUSD-MTA Contract Article IV. Section H. page 5.)

No meeting or activities may be scheduled during bargaining unit members' thirty minute duty-free lunch times. If a meeting is scheduled during lunch and following the thirty minutes duty-free time, that time is considered meeting minutes within the board day.

Contact a Building Rep or the MTA office if you believe the thirty minute duty-free lunch right and law is being violated.



Voluntary Transfer Date Is April 15

If you are considering a voluntary transfer from one site to another, you must complete the forms from Human Resources. Applications for the 2004-2005 school year are due **Thursday, April 15**. (Article XIII. D.1.a.) A tentative vacancy list should be available through Human Resources no later than April 7.

Involuntary Reassignment Due Date Is May 15

Whenever possible, principals must announce involuntary reassignments no later than **Monday, May 16**. If you have not heard you have reassigned by May 16 you can assume that you will remain in your current assignment. Changes that cannot be controlled by the principal such as fluctuations in enrollment and alterations in the educational program could cause reassignments later in the year. (Article XIII. C2.a.)

Bargaining Update

Negotiations Begin Feb. 28

The Board and the Association agreed upon a District Insurance Contribution in mid October and postponed negotiations. Salary will be bargained beginning Monday, February 28.