

Is This Your Stull Year?

Are You Subject to Peer Assistance and Review?

The Peer Assistance and Review (PAR) law applies *only to permanent classroom teachers*. Therefore, the temporary contract teachers, probationary teachers, and all support personnel in our bargaining unit receive specific Stull sheets. And, permanent classroom teachers who are being evaluated this year receive forms which reference PAR. The forms include four categories which may be marked by the administrator as *unsatisfactory* at the end of the year and send the teacher to the PAR program. The *PAR Rules and Procedures* will be distributed soon by the Joint Panel.

Here are a few tips for all those being evaluated this year.

- Building Reps are happy and eager to help members complete the forms.
- Any modification in timeline (if the administrator is late giving you the forms) must be mutually agreed upon by the administrator and you.
- The administrator may offer three broad goals. You must use two of the three to develop your objectives. A broad goal is one that is not measurable and is applicable to everyone at the site.
- Those being evaluated must select a minimum of two adjunct duties from a list provided by the immediate administrator. Adjunct duties are non-instructional duties normally performed before or after the Board day.

YRE Informational Tuesday, August 10

The MUSD-MTA Stull Booklet will be distributed at the YRE Informational meeting
Tuesday, August 10
3:30 p.m.
Suva Intermediate

Tell me:

When Am I Required To Be On Campus?



The Board Day for each site is 7 hours and 15 minutes. Within the confines of the Board Day, the remaining minutes beyond instructional minutes, are interpreted as preparation time. The time within the Board Day and outside of instructional minutes is called the *Professional Day*. (Article IV. Section F.1.)

- K-12 teachers are required to be on the school site 7 minutes prior to the start of their first class.
- All other preparation time need not occur at the school site providing the site administrator (or designee) has not scheduled a meeting.

Also of note:

- Friday afternoons or afternoons of the day prior to a holiday, recess, or the day of a required evening meeting are to be kept free from professional meetings in the district. (Article IV. Section G.1.)
- A minimum of 30 minutes duty-free lunch shall be provided each day including rainy days. (Article IV. Section H.)