



Contact

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.org

Improving Classroom Education Signature Gathering Winners	
\$250 Best Buy Gift Cards	
Kenny Seto (MHS)	133
Irv Bartikofsky (LMI)	130
\$100 Best Buy Gift Cards	
Elizabeth Gasca (RPE)	114
Jeannine Leon (MOA)	98
Dorothy Chu (CCE)	83
Susan Jauregui (EAI)	81
Mercedes Shores (GWE)	78
Sylvia Guerrero (BGA)	61
Jan Hurtado (Cal-SAFE)	57
Julian De La Torre (EAI)	56
Norma Velasco (BGE)	53
Gloria Gates (FRE)	52
Yolanda Flores (MPE)	40
Julia Hirsch (BGE)	30
Adriana Rouse (JGE)	28
Dianne Garcia-Stevens(LMI)	27
John Garza (BGI)	25
The Montebello Teachers Association would like to thank all of those who helped gather signatures. Together we gathered more than 2,200 signatures.	

\$20,000 Safety Grants Proposals Accepted Through April 30

The District Safety Committee is offering Safety Incentive Grants for safety improvements at District sites. See the application on the reverse side of this *Contact*. Be creative! Improve your site! Include the Site Safety Committee in your proposal.

The money is from the designated safety incentive fund and would not otherwise be available for other unrestricted projects.

Safety Plans and Safety Preparedness

Risk Manager Toni Consolo reported to Council regarding Safety Preparedness. She stressed the idea that each site must have a safety plan including drills for fire, earthquakes, and bioterrorism.

Remember that a response to the site safety report is due from the Risk manager by June 1. All sites that turned in the report by November 1, 2003 are entitled to a response to the report.

In the event that a safety incident occurs at your site, every member may submit an MTA Safety Incident report at any time. **The reports are available online at montebelloteachers.org, at the MTA office, or from a Building Rep.**

Is Your Site Considering MOUs?

The District and the Association have developed joint memorandum of understanding (MOU) forms banking minutes and staff development day site specific waivers.

Now, there is one form for both the Faculty Club Chairperson and the site Principal to complete and return to District office. The form will then be forwarded to the MTA office.

MOU requests are due Friday, April 30. Forms are available at montebelloteachers.org, the MTA office, and the Instructional Division @ ext. 7924.

Can My Principal PAR Me? What Happens Next?

The Peer Assistance and Review (PAR) law applies only to permanent classroom teachers. Therefore, the temporary contract teachers, probationary teachers, and all support personnel are not subject to PAR. And, permanent classroom teachers who are being evaluated (Stalled) this year can be referred to PAR.

A person will be directed to the PAR program if the administrator checks any of numbers 1-4 on the summary sheet. The administrator has absolute power to send any eligible teacher to PAR. Once an administrator sends a Bargaining Unit member to PAR, the Joint Panel will contact the teacher and match the teacher with a Consulting Teacher. PAR is not an aspect of a dismissal proceeding.