

EXPENSE

Quality Public Education and Our Profession		2025-2026	2024-2025
Advocacy on Education Reform		\$4,000	\$4,000
<i>The goal is a student-centered agenda; incorporating the insights/expertise of education professionals. Build a platform for CTA/MTA members to lead an education</i>			
QA100	Political Action Training and Activities	\$2,000	\$2,000
QA200	Organizations that Promote the Profession	\$2,000	\$2,000
Transforming Our Profession		\$7,500	\$7,500
<i>The goal is to develop the highest standards in student-centered education. Instructional leadership is within the union. We will improve the recruitment and retention of educators.</i>			
QT100	Instruction and Professional Development	\$2,500	\$2,500
QT200	Celebrating Members' Accomplishments	\$5,000	\$5,000
Building a Strong Union			
Building an Organizing Culture		\$7,000	\$6,000
<i>Create an interactive, member-driven culture.</i>			
BB100	Bargaining Team Training and Operations	\$1,500	\$1,500
BB200	Contract Development	\$500	\$500
BB300	Grievance	\$1,000	\$1,000
BB400	Organizing Support Committee	\$2,000	\$2,000
BB500	Membership Engagement	\$2,000	\$1,000
Community Engagement & Coalition Building		\$11,500	\$11,500
<i>Build collaborative community relationships including strategic partnerships that advance free, universal, and quality education. Gain recognition as MTA/CTA as a source of expertise on education issues. Recognize educators as</i>			
BC100	City Affiliations and Participation	\$500	\$500
BC200	Community Involvement	\$11,000	\$11,000
Leadership Development		\$41,500	\$46,500
<i>Recruit, retain, and support effective leaders.</i>			
BL100	NEA Delegates - Maximum Reimbursement \$2600 x 8	\$20,800	\$26,000
BL200	Professional Conference Attendance	\$4,000	\$4,000
BL300	Leadership Meetings	\$1,500	\$1,500
BL400	Council, New Members & Executive Committee	\$15,200	\$15,000
Social Justice, Equity and Diversity		\$1,500	\$1,500
<i>Commitment to equity and fairness in treatment. Recognizing that equality is not necessarily equitable.</i>			
BJ100	Human Rights Meetings and Conferences	\$1,500	\$1,500

Structure and Governance		2025-2026	2024-2025
Structure and Governance		\$339,400	\$329,400

Continue a strong system of representational democracy.

Dues

SD100	Dues Adjustment Health Plan	\$6,000	\$4,500
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Building

SB100	Hospitality	\$5,000	\$5,000
SB200	Utilities	\$30,400	\$30,400
SB300	Equipment	\$8,000	\$8,000
SB400	Office Supplies & Furniture	\$9,000	\$9,000
SB500	Taxes, Audits, Insurance, Bank Charges	\$35,000	\$32,000
SB600	Capital Outlay	\$2,500	\$2,500

Leadership Stipends

SL100	President's Stipend	\$2,000	\$2,000
SL200	Vice President's Stipend	\$1,000	\$1,500

Employee Costs

SE100	Salaries	\$120,000	\$114,000
SE300	Payroll Costs	\$112,000	\$112,000
SE400	Workers Compensation	\$7,500	\$7,500
SE600	Professional Expenses	\$1,000	\$1,000

Total Expense		\$412,400	\$406,400
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INCOME

IN100	MTA Dues @ \$220 x 1,150	\$253,000.00	\$264,000.00
IN300	Management Dues @ \$300 x 45	\$13,500.00	\$16,500.00
IN400	Retiree Dues @ \$46.60 x 947	\$44,130.00	\$41,940.00
IN500	Ending Balance	\$54,690.00	\$37,380.00
IN600	Est. Interest Earnings	\$5,500.00	\$5,000.00
IN700	Rental @ \$3465 per month	\$41,580.00	\$41,580.00

Total Income		\$412,400	\$406,400
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		2025-2026	2024-2025
UniServ Personnel Expenses (including required expenses)		\$321,200	\$320,000
SX100	Salaries	\$152,000	\$150,800
SX300	Payroll Costs	\$122,000	\$122,000
SE200	Health and Welfare	\$37,000	\$37,000
SE400	Travel	\$10,200	\$10,200
UniServ Funding CTA/NEA)		\$321,200	\$320,000
US100	CTA Uniserv	\$281,000	\$280,000
IN200	NEA UniServ	\$40,200	\$40,000

RESERVES

Building a Strong Union			
	Building a Strong Union	\$68,000	\$68,000
Structure and Governance			
	Building Costs	\$38,000	\$38,000
	Contract Liability and Retirement Fund	\$127,000	\$127,000
TOTAL RESERVES		\$233,000	\$233,000