

**EXPENSE**

<b>Quality Public Education and Our Profession</b>		<b>2021-2022</b>	<b>2022-2023</b>
<b>Advocacy on Education Reform</b>		<b>\$4,000</b>	<b>\$4,000</b>
<i>The goal is a student-centered agenda; incorporating the insights/expertise of education professionals. Build a platform for CTA/MTA members to lead an education</i>			
QA100	Political Action Training and Activities	\$2,000	\$2,000
QA200	Organizations that Promote the Profession	\$2,000	\$2,000
<b>Transforming Our Profession</b>		<b>\$7,500</b>	<b>\$7,500</b>
<i>The goal is to develop the highest standards in student-centered education. Instructional leadership is within the union. We will improve the recruitment and retention of educators.</i>			
QT100	Instruction and Professional Development	\$2,500	\$2,500
QT200	Celebrating Members' Accomplishments	\$5,000	\$5,000
<b>Building a Strong Union</b>			
<b>Building an Organizing Culture</b>		<b>\$5,000</b>	<b>\$5,000</b>
<i>Create an interactive, member-driven culture.</i>			
BB100	Bargaining Team Training and Operations	\$1,500	\$1,500
BB200	Contract Development	\$500	\$500
BB300	Grievance	\$1,000	\$1,000
BB400	Organizing Support Committee	\$2,000	\$2,000
<b>Community Engagement &amp; Coalition Building</b>		<b>\$11,500</b>	<b>\$11,500</b>
<i>Build collaborative community relationships including strategic partnerships that advance free, universal, and quality education. Gain recognition as MTA/CTA as a source of expertise on education issues. Recognize educators as</i>			
BC100	City Affiliations and Participation	\$500	\$500
BC200	Community Involvement	\$11,000	\$11,000
<b>Leadership Development</b>		<b>\$35,300</b>	<b>\$35,300</b>
<i>Recruit, retain, and support effective leaders.</i>			
BL100	NEA Delegates - Maximum Reimbursement \$2000 x 9	\$19,800	\$19,800
BL200	Professional Conference Attendance	\$4,000	\$4,000
BL300	Leadership Meetings	\$1,500	\$1,500
BL400	Council, New Members & Executive Committee	\$10,000	\$10,000
<b>Social Justice, Equity and Diversity</b>		<b>\$1,500</b>	<b>\$1,500</b>
<i>Commitment to equity and fairness in treatment. Recognizing that equality is not necessarily equitable.</i>			
BJ100	Human Rights Meetings and Conferences	\$1,500	\$1,500

Structure and Governance		2021-2022	2022-2023
Structure and Governance		\$307,800	\$320,800

*Continue a strong system of representational democracy.*

**Dues**

SD100	Dues Adjustment Health Plan	\$6,000	\$6,000
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**Building**

SB100	Hospitality	\$5,000	\$5,000
SB200	Utilities	\$28,000	\$28,000
SB300	Equipment	\$8,000	\$8,000
SB400	Office Supplies & Furniture	\$6,300	\$6,300
SB500	Taxes, Audits, Insurance, Bank Charges	\$32,000	\$32,000
SB600	Capital Outlay	\$2,500	\$2,500

**Leadership Stipends**

SL100	President's Stipend	\$1,500	\$1,500
SL200	Vice President's Stipend	\$1,000	\$1,000

**Employee Costs**

SE100	Salaries	\$108,000	\$112,000
SE300	Payroll Costs	\$101,000	\$110,000
SE400	Workers Compensation	\$7,500	\$7,500
SE600	Professional Expenses	\$1,000	\$1,000

<b>Total Expense</b>		<b>\$372,600</b>	<b>\$385,600</b>
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**INCOME**

IN100	MTA dues @ \$220 x 1110	\$254,100.00	\$244,200.00
IN300	Management Dues @ 300 x 55	\$16,500.00	\$16,500.00
IN400	Retiree Dues @ \$46.60 x 900	\$37,280.00	\$41,940.00
IN500	Ending Balance	\$18,140.00	\$37,380.00
IN600	Est. Interest Earnings	\$5,000.00	\$4,000.00
IN700	Rental @ \$3465 per month	\$41,580.00	\$41,580.00

<b>Total Income</b>		<b>\$372,600</b>	<b>\$385,600</b>
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		2021-2022	2022-2023
<b>UniServ Personnel Expenses</b> (including required expenses)		<b>\$321,863</b>	<b>\$328,097</b>
SX100	Salaries	\$161,000	\$163,000
SX300	Payroll Costs	\$120,000	\$121,097
SE200	Health and Welfare	\$30,863	\$34,000
SE500	Travel	\$10,000	\$10,000
<b>UniServ Funding CTA/NEA)</b>		<b>\$321,863</b>	<b>\$328,097</b>
US100	CTA Uniserv	\$283,563	\$286,931
IN200	NEA UniServ	\$38,300	\$41,166

**RESERVES**

<b>Building a Strong Union</b>		
<b>Building a Strong Union</b>	<b>\$65,000</b>	<b>\$68,000</b>
<b>Structure and Governance</b>		
<b>Building Costs</b>	<b>\$36,000</b>	<b>\$38,000</b>
<b>Contract Liability and Retirement Fund</b>	<b>\$211,000</b>	<b>\$227,000</b>
<b>TOTAL RESERVES</b>	<b>\$312,000</b>	<b>\$333,000</b>