

**Montebello Teachers Association**  
Representative Council Meeting  
March 15, 2016  
MTA-CC

- A. CALL TO ORDER**  
The meeting was called to order at 3:37 p.m.
- B. PRESIDENT'S REPORT**
1. Lorraine is in the CTA Crisis Assistance Panel. This year, more associations have applied.
  2. CTA President Eric Heins mentioned MTA in his speech at the Region 3 Conference.
  3. She encouraged Council to organize for, "Our Union, Our Community and Our Future."
- C. APPROVAL OF MINUTES**  
Minutes were read by Kathy Mott (SUI), Sandra Day (BGI), Lupe Reza (MPE). Motion was made and carried to approve the February 2016 Representative Council Minutes.
- D. SEATING OF ALTERNATES**  
Alternate attending at Council was Terry Salas-Ortiz (CCE)
- E. ADOPTION OF AGENDA**  
Agenda was adopted as written.
- F. REPORTS, DISCUSSION, OR ACTIONS**
- a. NEA-RA Election Report-T. SalasOrtiz**  
Elections Chairperson T. Salas-Ortiz reported on the results of the elections. There were 345 votes cast. The results were the following:  
Margie Granado was elected for a three-year term. Lorraine Richards was elected for a two-year term. The following members were elected for a one-year term: Maria E. Balderas, Ed Guzman, Kathy Reyes, Andy Shinn, Gabriela Orozco Gonzalez, Alma Orta, and Melina Valenzuela.
  - b. Bargaining and Organizing-D. Navar, M. Granado, and A. Kidd**  
David Navar (Bargaining Chairperson) stated that MTA declared Impasse on March 2, 2016. The MTA Bargaining Team submitted on the last day the last offer of 8.4% on going, while MUSD offered 2.3% one-time wage increase. Also proposed by MTA is a \$50 hourly rate for additional assignments, \$500 Master Degree and BCLAD annual stipend, an additional one-sixth (period) for CDS teachers and a revised schedule and work day for nurses. The Bargaining Team will meet April 13 with the State Mediator. Margie G. introduced the CTA Region 3 Organizer Arlie Kidd. She encouraged Council to boycott the BOE March 17 Meeting, wear the buttons every day and wear the MTA shirt on Fridays. Parent Contact yellow sheets due March 23. MTA is working on organizing a rally April 7.
  - c. Petition Drive and Prizes-L. Richards**  
Lorraine discussed the procedures and incentives for the petition signing activity for the Children's Education and Health Care Protection Act.
  - d. LCAP Survey-F. Arizmendi**  
LCAP meetings are more frequent. MTA is working on LCAP survey due April 14.
  - e. 2016-2017 MUSD Calendar Adoption-A. Orta**  
The 2016-2017 Calendars were presented at the February Rep. Council recommended by the Executive Committee in February 2016. They were posted on montebelloteachers.org. Motion was made and carried to accept the Calendars as presented.

**f. 2016-2017 MTA Calendar Adoption-K. Schlotz**

The Council was asked to adopt the 2015-2016 MTA Calendar. Motion was made by the Executive Board and carried by Council to accept the 2015-2016 MTA Calendar.

**g. Site Specific Waivers (Banking of Minutes)-K. Schlotz**

Kathy Schlotz presented of Site Specific Waivers. The form can be downloaded from the MTA website and is due April 22.

**h. WHO Award-L. Richards**

Adult Ed. Director Filiberto Arizmendi (MOA) has been named the 2016 WHO Award recipient by the MTA Executive Committee. He will be honored at the SESCC WHO Award Dinner May 11. Anyone wishing to attend can contact Lorraine.

**i. Nominations Open for 2016-2017 Executive Committee-R. Vogel**

Nominations for MTA Executive Committee Close April 19.

Nominations are open for Vice-President (one-year term), Secretary, (two-year term), Elementary Director (two-year term), High School Director (two-year term), Adult Ed. Director (two-year term), CTA State Council (three-year term) and Alternate (one-year term).

Eligible members may be nominated in one of three ways:

- (1) complete the petition posted on montebelloteachers.org
- (2) nomination on the floor of council
- (3) via the nominating committee.

The members of the nominating Committee are Rey Vogel (MHS), Donna Drayman (EAI) and Lisa Navarro-Gutierrez (BGE) and can be contacted through the MTA office. The MTA Election Rules and Bylaws are available on montebelloteachers.org.

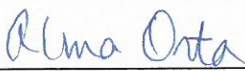
**G. ANNOUNCEMENTS**

- a. MTA Office Closed-March 25-April 1
- b. Nominations for MTA Executive Committee Close April 19-R. Vogel, Nominations Committee Chairperson
- c. Aging Parents Workshop-April 12 4-5 p.m. (1 hour District Salary Credit)
- d. Scholarships for Scholars Fund Raiser and Silent Auction-4-7:30 p.m. at Tamayo's
- e. Blanche Chester Testimonials Due April 15
- f. Tax Day TGIF at Hilton Garden Inn-Friday, April 15 3-6 p.m.
- g. Teacher and the Law-April 26-3:30-5:30 p.m. (2 hours District Salary Credit and Dinner Provided) at the MTA CC
- h. Building Rep. Basics-May 17-5-7 p.m. immediately following Council at the MTA CC (2 hours District Salary Credit and Dinner Provided)
- i. School Site Safety-May 24-5-7 p.m. immediately following Council at the MTA CC (2 Hours District Salary Credit and Dinner Provided)

**H. ADJOURNMENT TO GRIEVANCE WORKSHOP**

The meeting adjourned at 5:03 p.m.

Submitted by

  
Alma Orta, Secretary

