

**Montebello Teachers Association
Representative Council Meeting**

November 18, 2014

MTA Conference Center

A. CALL TO ORDER

The meeting was called to order at 3:40 p.m.

B. PRESIDENT'S REPORT-Lorraine Richards

1. Lorraine has been participating in union roundtables with Congresswoman Sanchez. The conversation began with a CTA support of the Staples Stores boycott.
2. As part of the California Career Pathways grant, meetings are being held in workgroups. It is a partnership between ELAC teachers and MUSD teachers. The focus was looking at the syllabi of MUSD courses and ELAC courses.
3. Math Articulation meetings focused on the accelerated Math model.
4. Bridges Meetings at the ATC and Schurr High School have been occurring. Business partners from the community and MUSD are meeting to do classroom observations of student led presentations and are looking at how the program is working.
5. Emails were sent by Instruction Division to principals in September regarding the Inservice Committees forms. Emails will be resent to school sites that have not turned in the forms. Site Chairs must sign as well.
6. Lorraine informed Council that MUSD is looking into expanding the Report Card Committee. There is a need for dual, bilingual, and special education teacher representatives. Two representatives per grade level are needed in the committee. Meetings will take place every other week on Wednesday or Thursday in January 2015 and then will taper off. Representatives must report to Council on the meeting.
7. Lorraine announced that the Revenue and Expense report would be postponed until the next meeting.

C. SEATING OF ALTERNATES

No alternates were seated.

D. INFORMATIONAL RATIFICATION MEETING - G. Gomez

Gil Gomez and the Bargaining Team presented on the MTA Contract Ratification packet. The highlights of the presentation are as follows:

Article XII. Wages

The 2014-2015 salary schedules will be increased by 4.5 percent in accordance with the index set in the current contract. The anniversary increments were each increased. The raise will be implemented no later than February 1st, 2015 and the retro checks will be received no later than March 15, 2015. The inservice and summer school rates will be

increased to \$45 per hour beginning June 22, 2015. The extended pay schedules will be raised and simplified.

Article XIV. Health and Welfare Benefits

Temporary Contract teachers who are not rehired during the summer will retain Health and Welfare Benefits through August.

Article XVI. Leave Policy

A Bargaining Unit member must be on verified medical leave to utilize difference pay. A note must be furnished from the doctor.

Online voting for the Ratification packet began Friday, November 14, 2014 and will conclude Thursday, November 20, 2014. The Board of Education will have the opportunity to ratify the package at the Thursday, November 20, 2014 Board meeting.

E. ADOPTION OF AGENDA-ADDITIONS

Under Announcements:

Winter Holiday New Member Meeting and Dinner is December 16 not December 10.
Agenda approved with the change.

F. APPROVAL OF MINUTES

The minutes were read by Sandra Day (BGI), Marie Madsen (MHS), and Ed Guzman (MOI). Motion was made and carried to accept the October 2014 Representative Council Minutes.

G. REPORTS, DISCUSSION, OR ACTIONS

a. Budget Report-G. Sandoval

Guillermo delivered a year to date budget update to Council. He answered questions from Council concerning the budget report.

b. Election Debrief-E. Guzman

Ed provided a summary of the November 4 Election. Tom Torlakson was re-elected as State Superintendent of Public Instruction. Tony Mendoza won the election for Senate District 32. Proposition 46 was defeated and Proposition 47 was passed by the voters.

c.

d. State Council Report-State Council Delegates

Margie Granado (Representation Committee Chair) informed Council of Appreciative Inquiry, a strength based process that is part of the CTA Long Term Strategic Plan. State Council delegates took part in this.

Ed discussed the Strategic Plan and is now a member of the Teacher Evaluation and Academic Freedom Committee.

Alma (Early Childhood Education Committee) stated that the Mandatory Kindergarten Bill AB 1444 was vetoed by Governor Brown.

H. ANNOUNCEMENTS

- a. Winter Holiday New Member Meeting Tuesday, December 16 at Tamayo's - **Dinner Reservations due November 28.**
- b. MTA 75th Anniversary- Friday, February 20 from 3:30-7:30 p.m. at the MTACC.
- c. SESCO Pre-Retirement Workshop Saturday, January 31- RSVP due January 16
- d.

I. ADJOURNMENT

The meeting adjourned at 4:48 p.m.

Submitted by



Alma Orta, Secretary




