

Montebello Teachers Association  
Rep Council Meeting  
April 23, 2013  
MTA Conference Center

**CALL TO ORDER**

Meeting called to order 3:44pm

**PRESIDENTS REPORT - J. De La Torre**

1. Garvey Education Association (GEA) on April 25th is asking for the support of other local associations to show up to their Board of Education meeting. GEA has not had a contract for two years.
2. May 8th is Day of the Teacher, Camino Federal Credit Union sponsored the gifts being given to all the teachers.
3. Scholarship for Scholars is an event on Thursday, May 9th 4:30-7:30pm at Tamayo's. The proceeds from the fundraiser go towards high school college scholarships.
4. Montebello Teachers Association made a donation to the Friends of MUSD education fund.
5. On May 17th Tyrone and Julian will be meeting with Ian Calderon to discuss the importance of Ian's support toward public education.
6. Julian will be going to Sacramento on Lobby Day to promote public education.
7. WHO recipient Irma Navarro will be honored at the June 5th CTA Southeastern dinner at the Holiday Inn.
8. June 7th will be the retirement dinner and the MTA Conference Center.
9. The district will be hiring new principals to fill vacancies at a few sites and it may also cause other principals to leave their site as the filling occurs. Julian wants to be sure there is input from the teachers at the site for the principal openings.
10. CTA SESCC is conducting an election for AT-LARGE candidates for State Council. Elections materials will be handed out along with the Day of the Teacher gift packages. The election is to take place between April 24 and May 21. Ballots are due back at the May Council meeting on Tuesday, May 21, 2013 by 4:15pm.

**STATE OF THE STATE - CTA President Dean Vogel**

Dean addressed rep council regarding his day at MUSD. He had the opportunity to visit various teachers' classrooms. He commented that his unannounced observations reflected good work. He reviewed the Local Control Funding Formula (LCFF) and the latest conversation he had with Governor Brown. Dean covered the base funding of the LCFF and the way the free lunch, EL Learner, and foster children would impact the amount of money received by the district. Dean commented that there has been further discussion regarding how the formula will truly be calculated when there is not a standardized way to determine the EL population for the state of California. He continued to discuss the adult education funding to the community college being a bad idea and CTA has shared their position with the state. CTA has also taken a position on teacher dismissal and teacher evaluation. Dean took questions from council.

**BLANCHE CHESTER TEACHER ADVOCATE AWARD - Rita Galvan**

The Blanche Chester Committee reviewed the input submitted by members to determine this year's winner. Last year's recipient of the 2012 Blanche Chester Teacher Advocate Honoree, Rita Galvan (CIS) revealed this year's award winner, Margie Granado.

#### **SEATING OF THE ALTERNATES**

No alternates were seated.

#### **APPROVAL OF THE MINUTES**

Minutes were read by Frank Zaragoza - SHS, Tony Richards - MHS, Sandra Day - BGI. Motion made and carried to accept the March 2013 Representative Council minutes.

#### **ADOPTION OF THE AGENDA**

The following additional items were added to the agenda:

**i.** Discussion of data team

**j.** Substitutes

**a. Evaluation Committee - G. Gomez**

The Evaluation Committee continues to work with the District on updating the Evaluation Procedures for the MTA Contract. The district will streamline the evaluation process and have it online and paper copies will also be available. Additional evaluation contract language will be discussed on April 30th.

**b. Bargaining - G. Gomez**

The Executive Committee has reviewed the bargaining surveys, bargaining input, and notes from the open hearing. Based on all the information, the Executive Committee recommended the articles to open for the spring negotiations. In addition, the District will have an opportunity to open articles for the contract. Articles to be opened: Article IV. Hours and Assignments; Article VIII. Class Size and Facilities Planning; Article XII. Wages; Article XIII. Transfer and Reassignment Policy; Article XIV. Health and Welfare Benefits; Article XVII. Safety, Security, and General Working Conditions. Gilbert also reviewed the upcoming process for bargaining. Motion made and carried to accept the articles to be opened by the bargaining team for the spring negotiations.

**c. Bylaws - L. Richards**

MTA bylaws are not currently in compliance with CTA standards. The Governance Documents Review Committee completed the review and revised the governance documents. Revisions were necessary to ensure we are in compliance with current CTA chartering standards. Since we are associated with CTA we need to make necessary recommendations from the Governance Documents Review Committee. The Council will be asked to send the MTA Bylaws revisions to a ballot of the general membership. All Bargaining Unit members are invited to an Open

Hearing regarding the revisions that will be held on Tuesday, April 30 at 3:30 p.m. at the MTA Conference Center. CTA Representative Kim Breen will be at the hearing to discuss the CTA guidelines for internal documents. Motion made and carried to send the MTA Bylaws revisions to a ballot of the general assembly.

**d. Political Action Committee - E. Guzman**

In addition to the PAC Committee members, the Interview Committee members are: Victoria Landeros Lopez, Chris Kakimi and Kathy Arriola. The Political Action Committee has been

meeting regularly for the purpose of endorsing Board of Education candidates prior to the end of the school year. Chairperson Ed Guzman (MOI) reported the next steps for this process. May 6th candidate interviews, candidates that have requested an MTA interview have been given a candidate informational questionnaire and are in the process of being vetted. On May 7th School Board Member David Vela will know the results of his race for Community College Board. May 13th is the candidate forum and at the May 21st MTA rep council meeting the PAC will present their report based on the interviews, forum, and executive board recommendation to rep council.

**e. Nominating Committee Report - G. Cunningham**

Nominating Committee Chairperson Gloria Cunningham (WIE) will read the submitted nominations and accept nominations from the floor of Council. The following members are nominated for the position of President: Julian De La Torre and Lorraine Richards; Vice President: Gilbert Gomez and Margie Granado; Treasurer: Guillermo Sandoval; Elementary Director: Kathy Arriola; Intermediate Director: Andy Shinn and Lorie Autenreith; Support Staff Director: Sandra De La Cruz; State Council: Julian De La Torre, Ed Guzman, and Maria Balderas.

**f. 2014-2015 Calendar Survey - A. Orta**

The 2013-2014 calendars are approved, the Calendar Committee is gathering input for 2014-2015 school year. Calendar Chairperson Alma Orta (SUE) shared information regarding the new survey available online.

**g. Kindergarteners Instructional Minutes - A. Orta**

Alma reported the main points from the meeting on March 20th between bargaining unit members and the District regarding the 2013-2014 kindergarten instructional minutes: extended staggered schedules, full day kinder, class size, and minutes of instruction. Additional rep council members shared some issues at their sites, which are common at other sites too.

**h. MTA Calendar - K. Schlotz**

The Council was asked to adopt the 2013-2014 MTA calendar. Members discussed some conflicts with their site calendars such as parent conferences. The Executive Committee has recommended the adoption of the 2013-2014 MTA Calendar. The motion is made by Executive Committee and needs no second. Motion made by executive board and carried by Council to accept the 2013-2014 MTA calendar.

**i. Discussion on Data Team Collaboration - K. Arriola**

Kathy shared some concerns regarding Data Team Collaboration and the use of Common Core in the classroom, with the same delivery of instruction for all students.

**j. Substitutes**

Concerns were expressed regarding the priority tier system used for assigning substitutes. Comments also included the needed to request a sub, but it is not granted. Kathy explained the history of the tiers created for substitute jobs.

**k. CTA State Council Report - CTA State Council Delegates**

CTA State Council met April 5 - 7 in Los Angeles. The State Council representatives will report on the proceedings. Elvia De La Cruz shared current legislation that CTA is supporting. Margie Granado pointed out that Dean Vogel was re-elected as CTA President. Alma Orta shared that there were amendments to the current suspension and expulsion legislation. Julian continued with the ways that CTA is covering many rights, such as immigration.

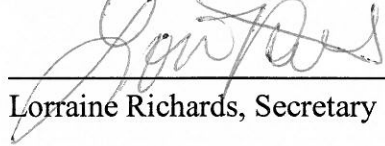
**ANNOUNCEMENTS**

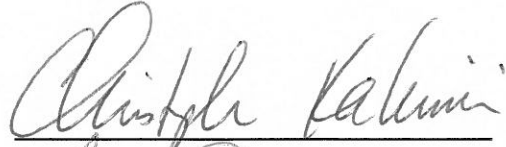
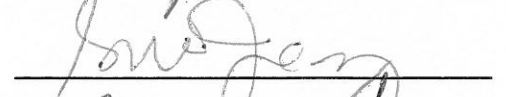
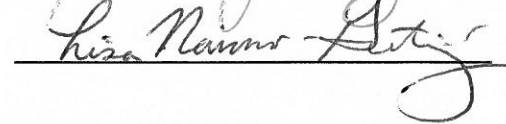
- a. Banking of Minutes Site Specific Waiver Applications due April 26th.
- b. Teacher activist Sal Castro passed away, on Thursday they will have the funeral mass at Our Lady of Guadalupe Chapel 555 W. Temple St. Los Angeles

**ADJOURNMENT**

Meeting was adjourned at 5:43pm.

Submitted by

  
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Lorraine Richards, Secretary

  
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