

**Montebello Teachers Association  
Rep Council Meeting  
March 19, 2013  
MTA Conference Center**

**CALL TO ORDER**

Meeting called to order 3:43pm

**PRESIDENTS REPORT - J. De La Torre**

WHO (We Honor Ours) the recipient this year is Irma Navarro (MOA).

He added that he attended the CTA Legislative Breakfast on Saturday morning, four state legislators attended. They spoke and reviewed current topics that will be a focus at the state level: Child Obesity and Cyber Bullying.

Julian shared an article about the new Secretary of Labor he read a quote that reflected the changes that need to be made.

He shared his "Hooked on Reading" slogan for March 1st Read Across of America day at Bandini Elementary.

Point of Question called by Frank Zaragoza to remind Julian to not set a time limit, members' time is valuable too.

**VISIT BY BOARD MEMBER DAVID VELA**

Mr. Vela explained how the state was looking at other ways to fund education. The hard work of the unions assisted in passing Proposition 30, which demonstrates the desire to protect education. The ways that MUSD was creative with spending has allowed the district to avoid layoffs. He continued to expand on looking at the ways the sequester cuts are also something else up against the district. Headstart is also a program that the district wants to protect as it is under budget cuts. He spoke regarding his current election for LA College Board, he explained that he was recruited by American Federation of Teachers (AFT) and the election is in May 2013. Questions were taken from the audience regarding teacher evaluation and he expressed that evaluations are not favorable for teacher evaluation. The superintendent search process was clarified. Another question was asked regarding Bo Henke retired superintendent coming back as a consultant, Mr. Vela clarified that the board has not seen the paperwork for a request. He reviewed the district will use the money appropriately from Proposition 30.

**SEATING OF ALTERNATES**

No alternates present.

**ADOPTION OF AGENDA**

Adoption accepted as presented.

**APPROVAL OF MINUTES**

Minutes were read by Then Le - MHS, Irma Navarro - MOA, Victoria Landeros-Lopez - FRE.  
Motion made and carried to accept the February 2013 Representative Council minutes.

## REPORTS AND DISCUSSIONS

### **Evaluation Committee - Gilbert Gomez**

March 6th was the last meeting and no one showed from district office. Two meetings are scheduled to take place in April 2013. The concerns from the Evaluation Committee is that they continue with the timeline and that it does not go to the negotiation table.

### **Bylaws - Lorraine Richards**

The Montebello Teachers Association Bylaws are not currently in compliance with the California Teachers Association (CTA) standards. The content and purpose of the majority of the changes remains the same as the existing Bylaws; however the wording and formatting is changed. The proposed revisions conform to the CTA recommended Bylaws and have been approved by the CTA Governance Documents Review Committee. Lorraine presented the bylaws with all revisions listed, a hard copy of the document was given at the meeting and it is also posted on the website. The recommended additions are underlined in the document. The recommend deletions are indicated with a "strike through". The following timeline was recommended: February 4th Introduce Bylaw revisions and timeline to Executive Committee; February 26th Introduce timeline to Council; March 4th Executive Committee recommends revisions to Council; March 19th Introduce revisions to Council; April 23rd Council recommends revisions to ballot; April 30th Open Hearing for membership at 3:30 MTS-CC; May 14th-21st Bylaws Election (included with Executive Committee ballot). The following substantive highlights to the bylaws were highlighted during the report: Article I Section B.5, the addition is "representation for it's ethnic-minority members". This is consistent with the CTA goals.

Article III Section J the membership year is defined as the same at the MTA/CTA budget year: September 1st - August 31st.

Article IV Section A.2.j. the term of office is defined. Members of the Executive Committee take office July 1st rather than at the June Council meeting.

Article IV Section A.4.a.9 the Bargaining Chairperson and Team are appointed by the President with the approval of the Executive Committee. Currently the Bargaining Chairperson selects the members of the team, and the team is approved by Council.

Article VI & Article VII The role of the Bargaining Team members is further defined. Grievance processing is also delineated in more detail.

Article X The Election Standing Rules details the election process rather than the Bylaws.

Article XIII Bylaws may be ratified by Council rather than vote of the membership.

### **2013-2014 Calendars**

The Calendar Committee began meeting with the District and CSEA in December 2012. The members of the MTA Calendar Committee are Alma Orta (SVE-Chairperson), Elizabeth Kocharian (BGH), Irma Navarro (BGA), and Alan Lee (MAI). The Committee has recommended calendars for Traditional, Modified Traditional, Adult Education. Alma reviewed the 2013-2014 calendars, which are based on the 2-year surveys from 2012, the action of Council in 2012, the existing jointly adopted calendar protocols, and the interests of the Board of Education and CSEA. The calendars were recommended by the Executive Committee Tuesday, March 5th and posted on [www.montebelloteachers.org](http://www.montebelloteachers.org) the following day. The Contact from March 11th reminded all members that the draft calendars were posted. The draft calendars are

the recommendations of the Board of Education, AMSA, & CSEA. The Association plans a calendar survey this spring 2012 for the purpose of negotiating the 2014-2015 calendars before school ends this June. Alma made a motion on behalf of the Executive Committee for the approval of the 2013-2014 traditional, modified traditional and adult education calendars. Motion was made and carried. Two no votes and two abstentions were noted.

**Site Specific Waivers - Kathy Schlotz**

It is time for MOU's for 2013-2014 and sites need to start the discussion and submitting the requests. April 26th is the deadline for MOU's in order for the executive board approval for the May or June 2013 meeting.

**Election Results**

Elections Report – Gilbert Gomez

The ballots for the State and Local NEA RA Delegates were counted March 12th by the Elections Committee chaired by Christopher Low. The results were the following: 396 ballots were turned in for the Local Delegate election. All were valid ballots. One delegate was elected to a three year term: Margie Granado. Seven delegates were elected to a one year term: Elvia De La Cruz, Christopher Kakimi, Alma Orta, Guillermo Sandoval, Lorraine Richards, Kathy Reyes, and Veronica Fernandez. The results were read just after the ballots were counted, posted on the web site, and published in the March 18th Contact. 390 State Delegate ballots were counted and turned in to the CTA Southeastern Service Center Council prior to the March 18th deadline.

**ANNOUNCEMENTS**

1. Nominations Announcement

The nominations for the Executive Committee and State Council will close at the Council meeting on Tuesday, April 23rd. The meeting will begin at 3:30 p.m. at the MTA Conference Center. Eligible members may be nominated in one of three ways: (1) complete the petition posted on [www.montebelloteachers.org](http://www.montebelloteachers.org), (2) nomination on the floor of Council, or (3) via the Nominating Committee. The Nominating Committee can be contacted through the MTA office. The members of the Nominating Committee are Kathy Arriola (WAE), Elizabeth Kocharian (BGH), Gloria Cunningham (WIE), Theresa Flores (GWE), Christopher Kakimi (CIS), and John Ramirez (EAI). More information regarding the offices can be found in the Bylaws. The MTA bylaws are available on our website at [www.montebelloteachers.org](http://www.montebelloteachers.org). Nominations are open for: President, Vice-President, Treasurer, Elementary Director, Intermediate Director, Support Staff Director, CTA State Council.

2. Blanche Chester Teacher Advocate Advocate Award Testimonials are due April 8th.

**ADJOURNMENTS**

Meeting adjourned 5:15pm.

Submitted by



Lorraine Richards, Secretary

