

Montebello Teachers Association  
Representative Council  
April 24, 2012  
MTA Conference Center

**CALL TO ORDER**

March's Rep Council meeting was called to order at 3:35pm.

**PRESIDENT'S REPORT**

1. Julian has shared that there will be a meeting for MTA members regarding input for principal openings in the district to create criteria for principal vacancies, meeting to discuss criteria and/or expectations will be at MTA-CC on April 26th at 3:30pm for elementary input and April 30th at 3:30pm for intermediate input.
2. Kathy and Julian met with the superintendents recently; a topic of conversation was the openings for administration. There was also discussion regarding involuntary transfers, it was shared that most of the changes will be occurring at the elementary level. Currently, there appears to be more teachers than positions. DO will honor those that volunteer to transfer and then use seniority to determine assignments for teachers. It appears as though there are 20 teachers that will need to be moved, but as the voluntary transfers are taken into consideration that number will decrease.
3. Superintendent search has continued and Mr. Cobarrubias shared that there are 17 applicants for the position and after the paper screening it will narrow the list down to approximately 6-10 applicants. There is no definite date for the selection.
4. Parental activism seems to have increased at the school sites and there has been some encouragement on behalf of principals to provoke parent visit perhaps when not necessary. MTA is working with the district and making sure administration supports the process for a parent to observe and speak with a teacher.
5. Transportation has lost 15 bus drivers due to the cost factor. There are going to be issues regarding start times at schools. Although, the contract determines the amount of hours and minutes in a school day, MTA does not have jurisdiction over the start and end time of the school day. There will be about 8 schools that will not be affected.

**SEATING OF THE ALTERNATES**

Maria Del Valle - BAE was seated as an alternate.

**APPROVAL OF MINUTES**

Minutes were read by Elvia De La Cruz - MOA; Chris Kakimi - CIS; and Veronica Fernandez - SUI. Motion made and carried to accept March 2012 minutes.

**REPORTS, DISCUSSION, OR ACTION**

1. Political Action - CTA Board of Director Marty Meeden  
Marty presented two vital ballot measures on the November ballot; (1) to fund education and (2) the corporate power grab initiative. Marty shared that we need to continue to work to keep our voice. If the Corporate Power Grab Initiative does not pass we will lose our voice. It is the survival of CTA with the ability to have many sources to support our special interest, students. Also if the tax to fund education does not pass, we will suffer from more cuts. CTA

is gathering volunteer cards for the upcoming initiatives. MTA will talk more about how to get the cards distributed and returned. He explained that the initiative to fund education would only affect us by approximately \$40 a year. It is an investment that will increase the tax on the very wealthy. CTA Board is working with other labor groups to assist in having the Corporate Power Grab passed. If the tax initiative to fund education does not pass there will be greater funding losses, \$9 billion cuts to K-12.

2. Bargaining - A. Shinn

Andy shared that he met with Kathy to review the bargaining surveys. Based on the survey the one article to open would be Article 7, Class Size, which would cover assignments, class size, special education, transitional kindergarten and stipends available. Open the one article for class size, Article 7; a motion was made and carried by the executive committee to recommend the topic for negotiations. Motion made and carried by council for MTA to open Article 7 for negotiations.

3. Bylaws - L. Richards

Lorraine explained that the bylaws have been edited per CTA Governance Committee recommendations and will be resubmitted. She explained that a motion was made and carried by the executive committee to submit the bylaws with changes to CTA's Governance for their June 2012 meeting. Lorraine revised the MTA Bylaws in order to comply with CTA policy. Lorraine explained the process that The Bylaws election is expected to be held next fall for the entire body of MTA as the Bylaws states the procedure for changing the Bylaws. The new Bylaws do not require a full membership vote for future bylaw changes, only a recommendation from the executive board and a vote from council.

4. MTA Calendar - K. Schlotz

Kathy reviewed the proposed 2012-2013 MTA calendar. Motion made and carried to accept the 2012-2013 calendar.

5. Nominations for MTA Executive Committee & CTA State Council - T. Flores

The Nominating Committee members are: Kathy Arriola (WAE), Elizabeth Kocharian (BGH), Gloria Cunningham (WIE), Theresa Flores (GWE), Christopher Kakimi (CIS), and John Ramirez (EAI). Teresa reported the following candidates for MTA Executive Committee & CTA State Council:

Vice-president: Gilbert Gomez

Secretary: Lorraine Richards

Elementary Director: Rita Galvan

High School Director: Carmen Patlan

Adult School Director: Filiberto Arizmendi

State Council: Alma Orta, Guillermo Sandoval, and Ed Guzman

6. School Loop - G. Gomez & L. Camacho

Gil and Linda explained that there was a meeting held at DO regarding concerns with School Loop. One of the main concerns was regarding attendance, district is concerned with the accuracy of attendance due to ADA, funding for district. The original intention for School Loop was for website creation and communication with students and parents. The company could do much more compared to other companies and it included a grade book and assignment calendar along with the school website. Using it as an evaluation tool for teachers has also been a concern, but it is not used by Human Resources. The Stull Bill is the only teacher evaluation piece currently in place. Although it was voiced that there are too many systems that are used such as Teleparent, Edusoft/Synergy, and School Loop. Concerns were

shared from members, which included site specific communication issues, such as what is required from teachers regarding the update of grades and submission of a hard copy of grades to administration.

7. Election Report - C. Low

Julian explained that Chris was acting Election Chairperson for the NEA RA election in March due to Elvia being a candidate for the election. Chris delivered the following results for local representation:

<b>NEA RA Local Election Results</b>	
<u>Two Year Term</u>	
Maria E. Balderas	149
*Julian De La Torre	311
<u>One Year Term</u>	
*Alma Orta	205
Andy Shinn	179
*Guillermo Sandoval	214
*Brian Stevens	183
*Dianne Stevens	383
*Christopher Kakimi	208
Laura Quintana	177
William P. Rodriguez	70
* Lorraine Richards	230
Tony Richards	155
*Kathy Reyes	234
Sandra Day	88
Elvia De La Cruz-Lopez	163
David Mata	85
Veronica Fernandez	151
Colleen Nishikawa-Alanis	114

Chris also shared that 3 schools were in invalid, due to the number of ballots exceeding the number of signatures and 6 schools did not submit a ballot box.

8. State Council Report - State Council Delegates

CTA State Council of Education met March 23-25, 2012 in Los Angeles. State delegate Elvia De La Cruz reported that at her committee meeting Diastat was a topic, regarding the next steps for districts. State council members voted to support the tax initiative. Elvia shared that Carolyn Doggett, CTA Executive Director did a presentation at CTA State Council joint session honoring women in union activism for Women's History Month.

**ANNOUNCEMENTS**

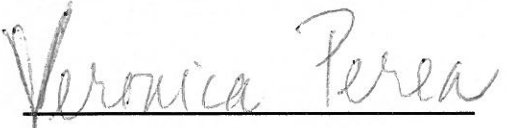

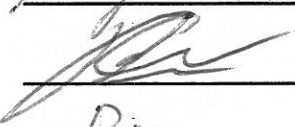
1. Principal Selection Input Meetings will be held April 26th for Intermediate Schools and April 30th for Elementary Schools – 3:30 p.m. at the MTA CC.
2. Scholarships for Scholars Fundraiser will be May 4th at 4 p.m. at Tamayo's.

3. CTA WHO Award dinner for Guillermo Sandoval will May 23rd at 6 p.m. at Holiday Inn Select in La Mirada – payment information is on [www.montebelloteachers.org](http://www.montebelloteachers.org)
4. Margie is running as a delegate for a the National Democratic Council in September. She is requesting 90 minutes of your time on Sunday, April 29th to show up at the Congressional voting session.

**ADJOURNMENT** - meeting adjourned at 5:10

Submitted by

  
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Lorraine Richards, Secretary

  
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