

Montebello Teachers Association
Representative Council
November 15, 2011

CALL TO ORDER

November's Rep Council meeting was called to order at 3:40pm

REPORTS, DISCUSSIONS OR ACTION

a. Superintendent Search – Ed Chau

Ed Chau, Board of Education President reviewed to council the timeline.

- February 2011: Three out of six firms were determined at the board meeting
- April 2011: One firm was decided upon – Dave Long
- May 5, 2011: Official Dave Long was named at the Board of Education meeting
- June 16, 2011: First planning meeting occurred with firm
- July 5-7, 2011: Input was given by a cross-section of stakeholders from the community, including the employee associations
- July 14, 2011: Parent meeting for their input
- July 2011: Recruiting brochure created by the firm based on the input and approved by the board
- September 2011: Interview questions were created based on the input
- December /January 2011: Advertising in the necessary publications for the recruiting. The firm suggested December and January as the prime months to get the best qualified applicants
- March 2011: Application screening, which includes reference screening
- Months to follow will include first interview, second interview, site visit, and background check. The projection to fill the position is July 1, 2011.

PRESIDENT'S REPORT – Julian De La Torre

1. Julian reported that he was happy to hear that a search has a timeline and that it is on the way. He expressed frustration that two years ago MTA asked for a process to begin for the filling of the superintendent.
2. PARS goal was 21 retirees and currently we have 92 teachers have submitted their applications. There have also been 10 administrators that will be retiring too. Julian reported that the choice of topics for the Fall Leadership was unionism, it is reflective of what is in the current events of employment at a state and federal level.
5. Julian shared that California Governor Jerry Brown is introducing his platform on pension reform. Julian informed the Executive Committee that attacks on public pensions should be expected.

REVENUE AND EXPENSE REPORT – Lorraine Richards

Lorraine reported the following topics:

1. State Budget: An update will be given as we approach the “trigger” date for the state budget that would include state mid-year cuts. No mid-year cuts for this year will be in affect on our district.

2. Enrollment: Dr. Gallardo reported that MUSD will be reviewing the different registration forms from each site and create a new MUSD universal registration form that will be internet based.
3. Student Fee Update: MUSD is currently working with high schools to help them understand the regulations placed on schools regarding fees. School administrators have been given fundraising guidelines.
4. Enrollment Projection: MUSD 2011-2012 student enrollment is 253 below the projection. Currently, we are over 30,000 ADA, if the district enrollment continues to decrease a 3% reserve will be needed; 2.8 million in reserve.
5. Facilities: ATC – opened, minor issues to fix, electronic key cards caused a delay, facilities changes are being addressed. SHS pool is 60% completed with the deck being completed next week and plaster to follow. No ground breaking scheduled but looking at March 2012.
6. Energy Updates: In July and August we've saved over \$250,000, giving us a savings from last school year September to July over \$1 million which validates our efforts.
7. GRANT: Officer Dinh reported a grant from department of justice, which will help schools improve safety in and around schools. The money will be used for a security assessment, training, handheld metal detectors at events, and improved safety plans. MUSD police has received 11 million in the last five years.

SEATING OF THE ALTERNATES

No alternates attending council.

ADOPTION OF THE MINUTES

Agenda was adopted with an announcement added; d. Elvia De La Cruz – Election Committee

APPROVAL OF MINUTES

Minutes read and approved by Wendy Ibanez (BVE), Chris Low (MOI) and Elvia De La Cruz –Lopez (MHS).

REPORTS, DISCUSSIONS OR ACTION

- a. Budget Report – G. Sandoval
 1. Guillermo shared his MTA Council Treasurer's report. He explained that the Year to Date may show zero for NEA-Uniserv and retiree dues because the monies have not come into MTA as revenue. There is a decrease in teachers, which includes a decrease in MTA dues. Overall he shared that the total expenses have also decreased since last year, with a decrease in personnel at the MTA office.
- b. Faculty Club Moment – S. Morales

The various support staff groups that are spread out at many sites have spoken to their administrator to hold their faculty club meetings after the staff meetings and have found it to be productive and a good use of time.
- c. Parliamentarian – Julian De La Torre
 1. Julian named Guillermo as the parliamentarian for council.
- d. State Council Report – State Council Delegates

1. Elvia Del La Cruz reported that she has remained with the same CTA committee this year, Student Services. CTA Vice-President Eric Heins visited their meeting to encourage involvement in the movements that include the local Occupy Wall Street efforts. She also explained that the DIASTAT bill passed the Governor's desk and was signed. For clarification, district office is offering CPR, First Aid, and AED training.

ANNOUNCEMENTS

1. Julian shared Payroll Deception Act will be out on the ballot soon.
2. Lupe Angeles shared the purpose of Scholarships for Scholars the scholarship for Scholars AB540. Raffle ticket is for \$10 each for Andrea Buchelle two concert tickets and Almanson Fly Girl has been postponed. Last year nine students were awarded with scholarship for junior college and four year colleges.
3. Ethnic Minority Reception will be held Thursday, December 15, 2011 6:00-8:00p.m. at the Holiday Inn La Mirada. All CTA members are welcome to attend and learn how to increase minority involvement in CTA. RSVP by Monday, December 12, 2011, to the Southeastern Service Center.
4. Elvia De La Cruz announced the members of the Election Committee: Margie Sullivan (MPE), Andy Shinn (BGI), Maria Balderas (SUE), Chris Low (MOI), Janet Machado (MHS), and Kathy Reyes (BGI).

ADJOURNMENT

- a. Meeting was adjourned at 5:05pm

Submitted by



Lorraine Richards, Secretary

