

Montebello Teachers Association  
Representative Council Meeting  
October 11, 2011

**CALL TO ORDER**

October's Rep Council meeting was called to order at 3:37pm

**PRESIDENT'S REPORT – Julian De La Torre**

1. Julian reported that the AB1051 DIASAT-Huff legislation was signed by the governor. School personnel trained in medical aid will be allowed to administer the medication.
2. Dream Act was passed by the governor for non-citizens to receive state financial assist.
3. Julian has met with senators and assembly persons regarding the redistricting of the areas for the state and the impact it will have on our voting area/school district.
4. Standard-based grading policy has been a topic of discussion with the teachers (5<sup>th</sup> grade) and a meeting will take place with the Director of Curriculum to discuss the issues regarding the report cards.
5. Julian announced that MUSD Board of Education President Ed Chau will be at November 2011 Rep Council and invited council to approach him on issues that are needed to be addressed.

**SEATING OF THE ALTERNATES**

Alternates attending council were Rosa Valdez (CCE)

**ADOPTION OF AGENDA**

Agenda was adopted as written.

**APPROVAL OF MINUTES**

Minutes read and approved by Maria Balderas (SUE), Thomas Le (MHS) and Sandra Day (BGI).

**REPORTS, DISCUSSION OR ACTION**

1. College Bound Today – D. Clement, Advisory Chair  
College Bound Today is a project planned in cooperation among the District Creative Education Partners, and other local community partners. The program provides mentors to students who volunteer to participate in the tenth grade. The mentor provides college access information and experiences in order to encourage college success.
2. Fall Leadership Conference – K. Schlotz  
The Fall Leadership Conference is October 15 -16, 2011 at Marriott Stevenson's Ranch, Santa Clarita. She explained rooms are sold out and any cancellations need to be made as soon as possible without any charges. The theme for Saturday night's social is We've Gone Country! The agenda is on line at [montebelloteachers.org](http://montebelloteachers.org).
3. Open Enrollment – G. Gomez & M. Lowenthal  
Gilbert shared that the individuals who want to change their plans need to do so during the open enrollment period. Gilbert also reported on the changes to the plans, mostly related to pharmacy. MTA is now self-insured with MetLife (dental) which means that MTA will benefit from employees using in-network doctors. He explained that dentists will take

MetLife insurance, although they may be out of network doctors. Therefore the doctors accept payment in full when insurance pays for services from the visit, allowing the doctor to receive payment even though they are out of the network. If employees continue to use out of network doctors then premiums will increase.

Townhall meetings:

Wednesday, October 12 3:30-5:00 p.m MOI - Active Employees

Thursday, October 13 3:30-5:00 p.m. MOI - Active Employees

Monday, October 24 3:30-5:00 p.m. SUI - Active Employees

Tuesday, October 25 3:30-5:00 p.m. SUI - Active Employees

Friday, October 28 Specific sessions will be available for retirees a District Office Board Room

Mark Lowenthal presented Flexible Spending (125 Account) and described the deductions that can be taken out of one's check prior to taxes. He discussed the benefits for Health Care and Dependent Spending Account with examples to show how using this account benefits your income prior to taxes. Beware that you do have to use all the money because if you do not use the money placed in the Independent Care you may lose the funds that were placed in to the account. Enrollment can be done through district office or it can be done online with [www.sheakely.com](http://www.sheakely.com)

4. PARS Update – Kathy Schlotz  
PAR update included that there were eleven (11) members that have taken the early retirement incentive so far.
5. FACULTY CLUB MOMENT - Linda Camacho & Andy Shinn  
Linda introduced Andy as the faculty club chair at BGI. He shared his experiences that work at their site. Andy explained that they have planned Faculty Club meetings following staff meetings. No administrators present at the meeting will allow the new teachers to feel protected at the meeting. Note taking for the meeting is essential to be sure that any decisions that are made are recorded for future reference, ie: MOU discussions. Having a structure/agenda will allow the staff to be heard and all voices will be heard.
6. SUPERINTENDENT SEARCH – Julian De La Torre  
Julian has been in contact with board members to discuss the superintendent search. President Ed Chau agreed to attend the November 2011 Rep Council meeting to give further details.
7. ELECTION REPORT – Elvia De La Cruz-Lopez  
Elections were held September 13 – 20, 2011. Deadline for the ballots was 4:15pm, September 20, 2011. Ballots were turned into the MTA council meeting at LMI. Ballots were counted after 4:15pm at LMI. All boxes were valid. Eleven sites did not turn in their ballots at this election. Results were the following - Secretary: Lorraine Richards – 430 (elected); High School Director: Laura Sanchez – 244 (elected) and Carmen Patlan – 221. Elvia is seeking for individuals to be part of the Election Committee.

## **ANNOUNCEMENTS**


1. Ed Guzman announced that Arne Duncan will be at El Rancho High School, Pico Rivera from 5:30 – 7:00pm today October 11, 2011.

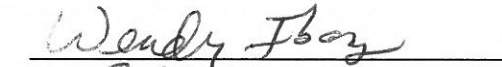

2. Montebello High School Alumni BBQ and Hall of Fame Induction for Marshall Ezralow '55 and Norm Kirschenbaum '58 will be at the gymnasium on Thursday, November 10, 2011 at 4:30pm

**ADJOURNMENT**

Meeting was adjourned at 4:39pm

Submitted by

  
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Lorraine Richards, Secretary

  
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 MOI  
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