

# **MONTEBELLO TEACHERS ASSOCIATION**

Representative Council Meeting

November 16, 2010

## **CALL TO ORDER**

Rep Council meeting was called to order at 3:43 pm.

## **PRESIDENT'S REPORT- Dianne GarciaStevens**

1. Dianne thanked everyone who turned out to the polls and made phone calls. California voters sent a strong message; that they believe we need to make public education a priority.
2. Dianne reported we have exceptional organizing efforts here in Montebello. Gil Gomez, Denise Quan, and Julian De La Torre have been meeting with district office regarding Credit Recovery Program. In addition, Alma Orta and Margie Granado will meet with Interim Assistant Superintendent of Instruction to address concerns with ELL certification placement of students.
3. Dianne met with Psychologists, Nurses, APE and SDC members individually to discuss needs and concerns.
4. CTA will be conducting a QEIA symposium in Sacramento on November 30<sup>th</sup>. On an average, the nearly 500 QEIA schools are showing 50% higher growth on the state's API compared to similar non QEIA schools. The interim Assistant Superintendent agreed to send staff members from SUI to the symposium. The Director of Federal and State Programs and Dianne will also be attending.

## **REVENUE & EXPENSE OPEN HEARING - L. Richards**

Lorraine Richards gave revenue and expense report. Based on ADA data projected number of students loss is actually greater, meaning loss in revenue. Montebello district police also provide revenue to the district. The district saved \$1.1 million in energy.

## **BUDGET UPDATE - R. Rice**

Ryan reported on budget. Highlights included: a decrease in dues, rental income is higher; CTA Uniserve is down, because we have less members. We have spent less this year on leadership training, office operations and personnel expenses.

## **SEATING OF ALTERNATES**

Carol (District Office) of Speech and Language served as alternate this council.

## **ADOPTION OF AGENDA**

Agenda adopted as written.

## **APPROVAL OF MINUTES**

The minutes were approved by Chris Low (MOI), Tony Richards (MHS), and Nealisha Byrd (MOI)

## **REPORTS, DISCUSSION OR ACTIONS**

1. Flexible Spending & Life Insurance - M. Lowenthal  
Currently Montebello has open enrollment for Flexible Spending. It is an IRS sponsored benefit, pre-tax basis. Medical coverage is for member, spouses, and dependents. It covers healthcare related items, except over the counter items. District keeps funds that are not used. Dependent care is also available. Enrollment is available online at sheakley.com and code is 850. Members who are interested need to re-enroll every year. Program is only for active employees.

Life insurance will be switched to Mutual of Omaha on January 1<sup>st</sup>. There is no cost to members. Main purpose for the changes is to save money. They will need beneficiary information from everyone. Mark answered questions from members

2. Bargaining - A. Shinn, K. Schlotz  
Andy Shinn reported on bargaining update. 7 days. 3.6% pay reduction. Contract language states that if state budget improves, district will return 3% and can get back 5.5 days. The half day will be applied to next year. Of the remaining 5 days, 1 day will be applied in April. The remaining four days will be added to end of calendar in June; only for calendar year 2010-2011 as SB days Reinstatement of the 3 percent will began January. All of this will go to the board on Thursday. Summer school will begin after July 4<sup>th</sup>. High School summer school will have potential longer day and fewer days. Kathy answered questions from members.
3. Campaign 2010 - J. De La Torre  
Julian thanked members for support and making Campaign 2010 a success.
4. New Member Dinner - GarciaStevens  
New member holiday dinner will be on December 14<sup>th</sup>. We are aware that the number of new members has dropped significantly, that is why we continue the practice of asking our vendors to help subsidize the cost for this event. Dinner will be at Tamayo's.
5. Nominations Committee - D. GarciaStevens  
Linda Camacho (LMI), Andrew McDiarmid (LMI), and Rebecca Alcaraz (LMI) were nominated for Nominations Committee. Motion to accept members was made and seconded by council members. Motion passed unanimously.
6. Superintendent Appointment- D. GarciaStevens  
At last board meeting this topic was placed on agenda under discussions. Dianne believes we need to help keep the board focused on their responsibility of naming a permanent superintendent. Dianne will ask Organizing Chair Horacio Perez (VHS) to assist in developing various organizing activities. If you are interested in working on this endeavor contact Dianne or Horacio.
7. Political Action - J. De La Torre, R. Rice  
Nov. 16<sup>th</sup> is a big day. Our state and our teachers did very well. This association was given recognition for effort in phone banking.
8. State Council Report- State Council Delegates  
Dianne reported that CTA is working on campaign to repeal cuts to social security. Elvia attended Student Services Committee. Eric Heins from the Teacher Evaluation Workgroup facilitated a committee discussion on teacher evaluations. California School Nurses Organization is opposing SB 1051 concerning the administration of Diastat, a seizure medication, by non-licensed school personnel.

Julian-Negotiation committee, trends, Jim Schlotz gave information that wealthy are getting wealthier, and poor are getting poorer. Union membership is losing correlates to increase in the amount of wealthier people.

Ed attended civil rights and education. Topics discussed were teacher evaluations, get out the vote campaign, and bullying.

#### ANNOUNCEMENTS

1. Lupe Angeles Scholarships for Scholars of Montebello. Donations were accepted.
2. Southeastern Minority Reception, December 9<sup>th</sup>. You are eligible for \$500 grant for Good Teaching Conference if you attend
3. CTA pocket calendars are available

Pie won by Claudia Marin (LME),  
Tangerines won by David Hayami (MAI)  
Gift certificate won by Rita Galvan (PHE)

#### ADJOURNMENT

The meeting was adjourned at 5:16 p.m.

Submitted by,



Guillermo Sandoval, Secretary

