February 17, 2009
TO: Building Reps
FR: Dianne GarciaStevens, president
     and Kathy Schlotz, executive director
RE: COUNCIL MEETING TUESDAY, FEBRUARY 24 AT 3:30 P.M.
     LA MERCED INTERMEDIATE LIBRARY

1. The Ratification vote was conducted February 11-18. Election Committee
Chairperson Cathie Reed (JGE) will report on the result.

2. Neighboring teacher associations have joined together in developing coordi-
nating bargaining standards during these difficult times. The Executive
Committee has recommended these standards to the Council for adoption.

3. The Revenue and Expense Committee is conducting an Open Hearing at
Council. Chairperson Lorraine Richards (MHS) will report on the District’s fi-
nancial situation. There is still much unknown regarding the State’s current
year budget.

4. The Insurance Committee meets regularly. In light of more bad news re-
garding rate increases, the Committee members are attempting to contain
costs in several ways. The Committee has begun the process to take the PPO
out for bids this spring. Also, the Committee is looking at plan design changes
that would reduce the cost of the premiums. Further, the Association is work-
ing with CTA to independently audit last year’s Blue Cross PPO experience
(how much it cost to implement the plan). Julian De La Torre (EAI) will report.

5. The Calendar Committee has met with District representative and negoti-
ated traditional, traditional modified, single track, and adult education calen-
dars for 2009-2010 and 2010-2011. The calendars are scheduled to be pre-
sented to Council by Chairperson Dorothy Chu (CCE).

6. The Retirement Incentive is designed to offset any need for a Reduction in
Force (RIF or lay-off). Executive Director Kathy Schlotz will review the status
of retirements and the possibility of RIF. Kathy has been working with Human
Resources to review the temporary contracts (TCs) in the District. Progress on
the status of long time TCs should be clearer by Council.

7. The Executive Committee will reveal the name of the CTA Southeastern Ser-
vice Center WHO Award.

8. Don’t forget! Blanche Chester Teacher Advocate Award nominations
are due at Council. Nominate someone you know who has been advocating
for members during these critical times.