

MTA SITE SPECIFIC WAIVER POLICY

The MTA Executive Committee will approve a site-specific waiver of the Contract and sign a Memorandum of Understanding given the following conditions:

- The waiver is for an established term of no more than one school year.
- The Faculty Club attempts to reach consensus. If consensus is not reached, each member's concerns must seriously be addressed and solutions must be sought. If the Faculty Club Chairperson determines that consensus cannot be reached, the Faculty club may make a recommendation to the Executive Committee. The Executive Committee will consider the recommendations in which an overwhelming majority of the Bargaining Unit members agree with the recommendation.
- The waiver provides no lesser working conditions for members.
- The waiver is not in conflict with the best interests in the Association.
- Any member of the Faculty may request a vote on the possible site specific waiver no later than 20 days prior to the waiver application deadline. The request shall be honored by the Faculty Club Chairperson. The results of the vote shall be forwarded to the Executive Committee with the waiver application.