



# CONTACT

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

## Archived Issues Available at [MontebelloTeachers.org](http://MontebelloTeachers.org)

### Open Enrollment for Health Insurance Is September 11 - October 6

#### *Take Time To Ask Questions and Find Your Best Option*

Employees can learn about the 2018 insurance options **Tuesday, August 15 from 9 a.m. to noon at the Montebello Adult School.**

2018 PLANS	SINGLE	2-PARTY	FAMILY
BLUE SHIELD ACCESS+	\$0	\$25	\$80
KAISER CA	\$0	\$25	\$80
Anthem HMO Traditional	\$0	\$100	\$240
Anthem HMO Select	\$0	\$25	\$60
Health Net Salud y Más	\$0	\$25	\$60
Health Net SmartCare	\$0	\$100	\$225
United Healthcare	\$0	\$100	\$180
PERS Choice	\$0	\$75	\$150
PERS Select	\$0	\$75	\$150
PERSCare	\$0	\$150	\$300

**Employee contributions are collected once per pay warrant in January, February, March, April, May, June, July, October, November, and December.** The 2018 employee contributions will begin on the January 2 pay warrant.

Special rates apply for Bargaining Unit members who share 2-party or family coverage with either certificated or classified MUSD employees. Visit [montebelloteachers.org](http://montebelloteachers.org) for details.

If you want the same health insurance and have the same dependents, you need not do anything. Changes in health insurance options and dependents can be made through the Benefits Office in District Office **Monday, September 11 through Friday, October 6.**

Questions about benefits? Contact the benefits staff: Rocio Suarez at ext. 2302 and Vivian Teran at ext. 2338.

### Retro Checks Will Be U.S. Mailed August 14

Bargaining Unit members received a 3.25 percent increase beginning July 1, 2016. The negotiated formula yielded an additional .48 percent increase to the salary schedules. The July 1 warrants included the entire raise for that month. The additional .48 percent for September 1, 2016 - June 1, 2017 pay warrants will be distributed in a retro check which is scheduled to be U.S. mailed to home addresses Monday, August 14.

The salary schedules have been increased by 3.25 percent for the 2017-2018 school year. The schedules will be increased again retroactively to July 1, 2017 after the formula is applied in January 2018. (The salary increases are factored according to the negotiated salary schedules.)

### Settlement for Non-Re-Elected Members

Thirty-two members remain on the rehire list for probationary non-re-elected members. The members will remain on this list for priority rehiring for three years. Those not rehired yet may work as substitute teachers (at contract rates) through the month of September and receive health benefits through December (if they are not receiving benefits from another source.)



The Association participated in the Camino Federal Credit Union Weenie Roast Friday, July 14. David Navar (WGE) and Miki Moreno (endorsed candidate for Board of Education) met community members at the MTA Table.