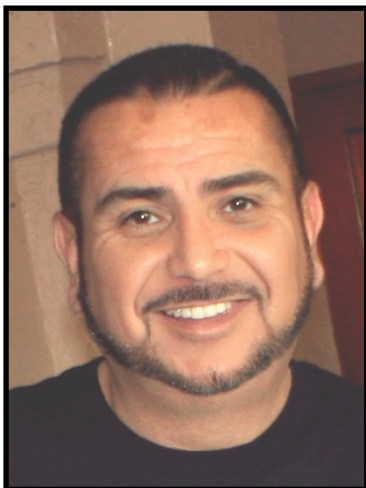


Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

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Edward Garcia Named Teacher of the Year



Bella Vista Elementary teacher Edward (Eddie) Garcia has been named the Montebello Unified School District Teacher of the Year. He was nominated by the staff at his site.

Eddie was honored at a District event May 9 at Montebello High School. **Classified Employee of the Year Eva Zavalla (BGH) and Administrator of the Year Marlene Pitchford were also honored.**

Eddie is also the 2018 Rotary Teacher of the Year. He will receive a plaque and check at a luncheon May 16 at the Quiet Cannon.

Eddie serves as the Elementary Director on the Executive Committee.

Congratulations Eddie - Teacher of the Year!

Accruing Sick Leave May Be Beneficial to You Over Time

Each year Bargaining Unit members accrue sick leave. Full time K-12 Bargaining Unit members earn 12 days per year, and Adult Education Bargaining Unit members earn 1 hour per 17 hours of expected work. All sick leave can be accrued and expended in following years.

Accrued sick leave increases retirement compensation. Upon retirement, sick leave is converted to years of service. Thus, if a Bargaining Unit member has accrued 183 days of sick leave, an additional year of service is included in the calculation for retirement benefits.

Accrued sick leave transfers from one school district to the other. If an employee moves out the area and gets a teaching job in another District in California (and some other states) the sick leave transfers by law to the next school district.

Sick leave allows Bargaining Unit members to retain employment throughout long term illness. Upon exhaustion of current and accumulated sick leave, Bargaining Unit members are paid for 100 days at a reduced rate or "Difference Pay". Members of the Catastrophic Leave Bank may be granted up to 60 days of full pay after the exhaustion of difference pay. Following the exhaustion of all leave employees are placed on the re-employment list for 39 months (with permanent status). Once the 39 months have lapsed, the Bargaining Unit member is no longer an employee of the District.

Selling Back Sick Days

Members who were first employed by the District subsequent to July 1, 1980 may sell back current sick leave plus 10 additional accrued sick days upon resignation from the District. Payment will be made at the current rate of substitute pay (\$160/day). Requests are due to Payroll no later than **July 16 at 4 p.m.** A form is available on the district website and MontebelloTeachers.org.



Bargaining Update

The Bargaining Team has two meetings planned with the District: Monday, June 4 & Friday, June 8th.

The teams includes Chairperson Larry McKiernan (SUD), Paul Chavez (SHS), Gabriela Gonzales-Orozco (MGE), David Navar (WGE), and Jessica Zwaal (MAI). Executive Director Kathy Schlotz serves as an advisor



 Like our endorsed candidates page on Facebook:

www.Facebook.com/EducatorsForMUSDReform

WE NEED YOU!

Get involved with the campaign

The November 8 election draws ever closer. Our three endorsed candidates are doing their part to let voters know that they aim to reform MUSD. You can help too! Sign up to precinct walk with the candidates. Come out for a couple of hours or even just a couple of minutes! Go to www.montebelloteachers.org to sign up!

mta