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Evaluation Procedures Updated in Current Contract

The Evaluation Procedures (Stull Bill) first seen as the 2015-2016 pilot are now the official negotiated evaluation procedures. The former Stull Bill language and forms negotiated in 1971 have been revised. The following language was negotiated in the contract ratified in May 2016.

1. Each Bargaining Unit member participating in the Evaluation Procedure shall be provided the appropriate technology to utilize the system in the classroom or assigned work space. This includes the computer and access to the network.
2. Any Bargaining Unit member may opt to participate in the Evaluation Procedure using a paper format (rather than electronic format) through June 30, 2021.
3. If any Bargaining Unit member experiences technological difficulties, after receiving written notice, the District shall respond within two days. If any delay is caused by technology, then the dates for completing the Evaluation shall be extended for the same amount.
4. Professional Development training on technology and content shall be offered by the District to all Bargaining Unit members being evaluated within the first 20 days of school. Those who choose to participate in training beyond the Board Day shall be paid at the inservice rate (\$45 per hour).



Tell Me More About My Adjunct Duties

Adjunct duties is a term identified specifically with Stull Bill evaluation requirements. During your Stull Bill year, you are contracted to complete two non-instructional duties which would normally be performed before or after the Board Day. You pick your adjunct duties from a list provided by the site principal. The list would typically include:

- Committee Work
- Dance/Athletic Events
- Leadership Camp
- Building Rep for MTA
- PTA Activities
- Special Site Events
- Office Bulletin Boards

Adjunct duties are not required during your non-Stull years.

What Are the Evaluation Cycles?

- Probationary Bargaining Unit members are evaluated every year.
- Head Start teachers are evaluated every year.
- Permanent Bargaining Unit members are evaluated every other year.
- Permanent Bargaining Unit members who meet the following criteria are evaluated **every five years**:
 - ◆ NCLB Highly Qualified
 - ◆ Ten consecutive years Bargaining Unit experience within the District at the time of the completion of the prior Stull Evaluation; and,
 - ◆ Not referred to the PAR Program within the past two years.

The District and the Association have agreed to a joint committee on Evaluation Procedures. More information will be available after the first meeting.

Over, please...



Help our children **THRIVE!**

School has begun. It's a good time to remind ourselves how important a well-rounded public education is to our kids and our future. That's why it's so important we pass Prop. 55 this November. Take a look at footage from our Back to School Media Tour kickoff in Los Angeles Monday. We can't go back to the devastating cuts experienced during the last recession where programs were slashed, jobs were lost, and parents and educators had to reach in their pockets to help with rising school costs.

Voting YES on Prop. 55 will maintain the current tax rates on the wealthiest Californians, helping our schools stay funded so our students get the public education they deserve. Can we count on your support? *Thanks!*

Today we're asking you to share a back to school photo from your home, your school, or your neighborhood that shows us why passing Prop. 55 is so important to you -- and join our #BackToSchool55 push on social media.

It's as easy as counting to three!

- 1. Take a picture**
- 2. Tag with #BackToSchool55**
- 3. Post on Facebook, Instagram or Twitter**

Thanks so much for helping spread the word about Prop. 55. With your help, we will pass this initiative and maintain funding for our schools and colleges. Be sure to keep informed about the initiatives, including Prop. 58 and Prop. 52, as well as educator-approved candidates during this election season.