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Accruing Sick Leave May Be Beneficial to You Over Time

Each year Bargaining Unit members accrue sick leave. Full time K-12 Bargaining Unit members earn 12 days per year, and Adult Education Bargaining Unit members earn 1 hour per 17 hours of expected work. All sick leave can be accrued and expended in following years.

Accrued sick leave increases retirement compensation. Upon retirement, sick leave is converted to years of service. Thus, if a Bargaining Unit member has accrued 183 days of sick leave, an additional year of service is included in the calculation for retirement benefits.

Accrued sick leave transfers from one school district to the other. If an employee moves out the area and gets a teaching job in another District in California (and some other states) the sick leave transfers by law to the next school district.

Sick leave allows Bargaining Unit members to retain employment throughout long term illness. Upon exhaustion of current and accumulated sick leave, Bargaining Unit members are paid for 100 days at a reduced rate or "Difference Pay". Members of the Catastrophic Leave Bank may be granted up to 60 days of full pay after the exhaustion of difference pay. Following the exhaustion of all leave employees are placed on the re-employment list for 39 months (with permanent status). Once the 39 months have lapsed, the Bargaining Unit member is no longer an employee of the District.

Selling Back Sick Days

Members who were first employed by the District subsequent to July 1, 1980 may sell back current sick leave plus 10 additional accrued sick days upon resignation from the District. Payment will be made at the current rate of substitute pay (\$160/day). Requests are due to Payroll no later than **July 10 at 4 p.m.** A form is available on the district website and MontebelloTeachers.org.

Revenue & Expense Open Hearing June 6

Revenue and Expense Committee Chairperson Ryan Rice (ATC) will conduct the Revenue and Expense Open Hearing **Tuesday, June 6** at 3:30 p.m. The hearing will take place at the Council meeting at the MTA Conference Center: 920 W. Whittier Blvd.

BOE LCAP Open Hearing Thursday, June 1

Ryan's remarks will include an update on the District's Local Control Accountability Plan (LCAP) which is set to be adopted by the Board of Education by June 30. **The Board of Education will hold an Open Hearing on the LCAP at the regularly scheduled meeting Thursday, June 1 at 6 p.m.**

Veronica Holguin is Rotary Teacher of the Year



Veronica Holguin (MPE) was named Rotary Teacher of the Year at a luncheon Wednesday, May 17 at the Quiet Cannon in Montebello.

Veronica was awarded a plaque, flowers, and a check for \$500. Veronica stated that the prize money will be used for the performing arts program she spearheaded at Montebello Park Elementary School.

Thursday, June 1 Meeting Planned for Non-Reelected Probationary Members

Non-Reelected Probationary members will have an opportunity to meet with Attorney Carlos Perez and talk about the Writ of Mandate filed in Los Angeles Superior Court April 10.

The meeting is scheduled for:

Thursday, June 1

3:30 p.m.

MTA CC Bell Gardens Room

Over, please...

Information on Class Size Overage Stipends for 2016-2017

Class Size stipends are paid when Administration exceeds class sizes listed in the contract.

1. The stipend shall be paid at the end of the semester (December 16, 2016 and June 14, 2017).
2. The Bargaining Unit member is responsible for making the request in writing. A form is available at MontebelloTeachers.org/forms.
3. In no case shall a Bargaining Unit member receive more than \$700 in one semester.

Stipends for Students Overage: General Education

Grades	# of Students Over	Day/Period	Average	Payment	Duration of Semester
TK-5	1.0-3.0	day	no	\$400	50%
TK-5	more than 3.0	day	no	\$700	50%
6-8	1.0-3.0	period	no	\$400	50%
6-8	more than 3.0	period	no	\$700	50%
6-8	1.0 or more	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
9-12	1.0-3.0	period	no more than 1 over average	\$400	50%
9-12	more than 3.0	period	no more than 1 over average	\$700	50%
9-12	1.0 or more	period	more than 1 class over the average	\$400	50%

Stipends for Students Overage: Special Education

Pre-School-5	1.0-3.0	day	no	\$400	50%
Pre-School-5	more than 3.0	day	no	\$700	50%
6-8	1.0-3.0	day	no	\$400	50%
6-8	1.0-3.0	day	no	\$700	50%
6-8	1.0 or more	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
9-Adult Transition	more than 3.0	day	no more than 1 over average	\$400	50%
9-Adult Transition	1.0 or more	day	no more than 1 over average	\$700	50%