

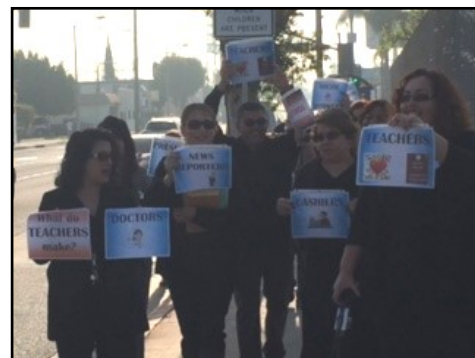
Preparations Are Made for April 13 Mediation

Members show MTA pride throughout the District. Faculty Clubs have organized demonstrations and leaflet activities with the aim of educating the community about the dire labor dispute between the District and the Association.

Cesar Chavez Elementary created banners and flyers to send the message in Bell Gardens that the Montebello Teachers Association will NOT settle for a 2.3 percent one-time bonus in 2015-2016.

Members continue to stand firm in the ongoing chant

Say NO to one-time!



Are You Thinking about your Retirement?

Here's some information that may be helpful...

- ◆ You are eligible to receive your State Teachers Retirement System (STRS) the day after you retire. If you retire June 18, you begin earning STRS June 19.
- ◆ You must resign from the District and go through the Board of Education to be officially retired. The last BOE meeting prior to the end of the school year is Thursday, June 2. You can resign (retire) effective in June any month prior to the effective date in order to secure BOE approval sooner. However resignations are generally not rescindable.
- ◆ You must submit your paperwork to STRS at least 45 days prior to your retirement date to receive your first regular payment in a timely fashion. If you wait to submit the paperwork you earn the same amount, but the payment may be late.
- ◆ It's all electronic! You will receive a direct deposit to the financial institution of your choice.
- ◆ Your CalPERS medical insurance will be deducted from your STRS payment.
- ◆ If you have 15 years of service to the District you can retire from the District and receive medical insurance through CalPERS.
- ◆ If you are under age 67 when you retire, the District will reimburse your Camino Federal Credit Union Account up to \$1189 (in 2016)
- ◆ If you are 65 or older, you must apply for Medicare through Social Security.
- ◆ If you are 67 or older when you retire, the MTA Retiree Supplemental Health Plan (The Trust) will reimburse your Camino Federal Credit Union account up to \$555.62 per month (in 2016) if you meet eligibility requirements.
- ◆ Retirement is a "qualifying event" so you can change your insurance options even though it is not Open Enrollment.
- ◆ After you retire with STRS you cannot earn any money from the Montebello Unified School District or any other school district for 180 days. This means no summer school, no substitute teaching, and no additional assignments.
- ◆ After the 180 day wait time you can substitute for the District. You can become a "resident substitute" which means that you can select one or two schools where you work exclusively. Contact Human Resources for more information.

Over, please...

