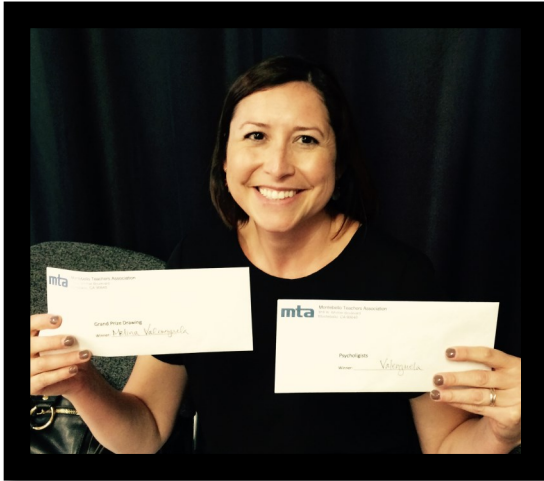




# Contact

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005 • montebelloteachers.org



## Members Participate in

### Email Confirmation Survey & Are Rewarded

Congratulations Melina Valenzuela who won two prizes for the Email Confirmation Survey. Melina won a \$20 gift card in a drawing of all the psychologists who participated in the survey and a \$100 gift card in a drawing of all the members who participated in the survey. Gift cards were awarded to members at each site. The names of the winners appear on montebelloteachers.org. Contract Independent Study was the only site where 100 percent of the members participated in the survey. The email contact procedure will be used for the ratification of the next contract (expected in the next few weeks). If you do not have an email registered with the MTA office, please contact us prior to the ratification in order to vote on line.

## Building Reps Volunteer Weekend for Training and Information

Building Reps participated in the MTA Fall Leadership Conference Saturday & Sunday October 18-19. The theme of the conference was *Education is the Passport to the Future*. Reps focused on STRS benefits, retiree health benefits, and the District's Instructional Division. The conference materials are provided on the **MTA Mobile** app. Pictured here Rafael Gutierrez (MHS) and Sandra Day (BGI) review materials during a session.



## Bargaining Teams Report Progress

The Bargaining Team met with the District Tuesday, October 21.

Chairperson Gilbert Gomez (MHS) reported that both teams have worked diligently to reach agreement.

The District opened Article XVI. Leaves, and a tentative agreement was signed. The District and the Association will meet again Tuesday, October 28. Both teams have voiced optimism in terms of reaching agreement in the next few weeks.

## Teacher Must Be on Discipline Committee

While every teacher has a general duty to maintain custody and control over their students, school districts have the legal responsibility to establish and enforce the discipline policy which circumscribes teachers' supervisory efforts. This means that the Board members and administrators are responsible for general school administration, including enforcement of the school district's discipline policy. (5 Cal. Code Reg. § 35294.)

Additionally, each school must adopt rules and procedures on student discipline. After soliciting the views of parents, teachers, and other interested parties, the rules shall be adopted by a panel consisting of the school principal and a teacher representative. It is the duty of each employee to enforce these rules and procedures. (Ed. Code § § 35291, 35291.5)

**A record number of California voters neglected to cast their vote in June and ultimately remained silent on issues that impact public education. This November, stand up and be heard by voting by mail or at the polls. Let's provide a brighter future for our state and our students.**

**ON NOVEMBER 4, 2014  
VOTE**

**Brown, Torlakson, NO on 46, YES on 47**

**Vote for Jerry Brown for Governor**

Gov. Jerry Brown is the choice of educators for Governor because of his commitment to California's public schools and colleges, and for navigating this state through some rough waters. During his entire term of office, the governor has made California's students a priority by supporting the Local Control Funding Formula that ensures low-income and minority students have the same opportunity at a quality education. By championing Prop. 30, our schools have been spared billions in further cuts and are starting to get in better shape for it. Gov. Brown must lead our state for another term to continue to make positive changes that will help our state thrive and grow economically after going through such a challenging period.

**Vote for Tom Torlakson for Superintendent of Public Instruction**

As a teacher, parent, lawmaker and proven leader, Tom shares our core values as educators. Now, more than ever, it's vital to re-elect Tom. He supports smaller class sizes and assistance, not sanctions, for our lower-performing schools. Since we elected him in 2010, the public education successes on his watch have included the highest class graduation rates of all time, the Quality Education Investment Act that has had significant impact on lower-performing schools, and more funding for ALL students with the Local Control Funding Formula. Tom believes in learning over testing which is why he supported AB 484 that suspended the use of the outdated STAR test while the Common Core State Standards are being implemented. He knows there is more work to be done, and your vote can keep him on the job so he can finish the work that he has the experience to do.

**Vote NO on Prop. 46**

This ballot measure would make it easier and more profitable for lawyers to sue doctors, clinics and hospitals. Unless defeated, the measure will be costly for consumers and taxpayers, and would reduce access to care for patients.

**Vote YES on Prop. 47**

This ballot measure seeks to replace prison and justice system waste with common sense solutions that create safe neighborhoods and save public dollars. By passing this measure, individuals charged with felonies for petty crimes will instead face misdemeanor charges which will reduce prison overcrowding and free up justice resources to focus on serious and violent crimes.