



Contact

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Bargaining Team Negotiates 5 Months and No Settlement

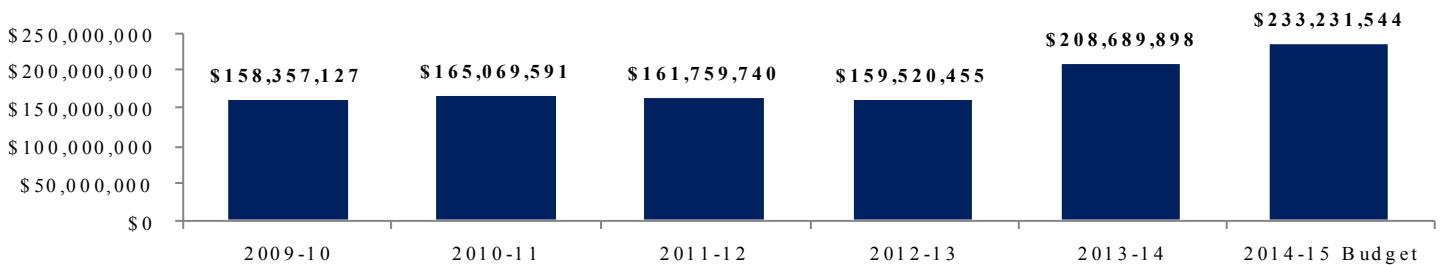
The District has received additional funding with the Local Control Funding Formula. The Bargaining Team has been determined to negotiate some of the funds for the intended purpose: salary. District contributions to benefits was negotiated in a formula last year and yields 2 percent of salary increase to members for health and welfare benefits in 2015.

The District and the Association agree on the amount of revenue to be received from the State in the 2014-2015 school year. According to figures that the District submits to the County for budgets the on-going general fund continues to increase while the portion dedicated to MTA salaries decreases.

Bargaining Team Chairperson Gilbert Gomez has said, "this is a trend that cannot continue. With Common Core Standards and additional pressures places on our members, salaries must be increased. The MTA has a had a long tradition of patience during difficult financial times. We are not about to be patient now."

The District will continue to receive additional funds through LCFF until the formula is fully funded by the State. The Bargaining Team acknowledges that the District continues to decline in enrollment which affects budgeting. In addition some of the funds are dedicated to grade span adjustment (GSA) which obligates the District to staff Transitional Kindergarten through Third grade at an average of approximately 29:1 this year. The formula depends on the site but will ultimately be 24:1 when the LCFF is fully funded.

LCFF (Funding to the District from the State)



The chart above shows that the money coming into the District from the State is increased as promised by Governor Brown and Superintendent of Public Schools Tom Torlakson.

The chart below shows the percent of the total budget that goes into (and is budgeted for this year) MTA salaries.

The Cost of MTA Salaries Shown as a Percent of the District Budget

