



Contact

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.org

You May Opt to Take Part in the MUSD-MTA Evaluation Pilot

Probationary and Permanent Bargaining Unit members are eligible to take part in the Employee Evaluation Pilot. The pilot takes the place of the regular Stull Bill process. 2014-2015 becomes your Stull/Evaluation year. So, if you are on the five year cycle, your next evaluation year would be 2019-2020. The pilot is entirely electronically based. For more information contact Jill Rojas at extension 7914 or Rojas_Jill@montebello.k12.ca.us.

Tell Me More About My Adjunct Duties

Adjunct duties is a term identified specifically with Stull bill evaluation requirements. During your Stull Bill year, you are contracted to complete two non-instructional duties which would normally be performed before or after the Board Day. You pick your adjunct duties from a list provided by the site principal. The list would typically include:

- Committee Work
- Dance/Athletic Events
- Leadership Camp
- Building Rep for MTA
- PTA Activities
- Special Site Events
- Office Bulletin Boards

Adjunct duties are not required during your non-Stull years.

What Are the Evaluation Cycles?

- Probationary Bargaining Unit members are evaluated every year.
- Head Start teachers are evaluated every year.
- Permanent Bargaining Unit members are evaluated every other year.
- Permanent Bargaining Unit members who meet the following criteria are evaluated **every five years**:
 - ◆ NCLB Highly Qualified
 - ◆ Ten consecutive years Bargaining Unit experience within the District at the time of the completion of the prior Stull Evaluation; and,
 - ◆ Not referred to the PAR Program within the past two years.

The District and the Association have agreed to a joint committee on Evaluation Procedures. More information will be available after the first meeting.



Bargaining Team Signs Tentative Agreement on Health & Welfare Salary and Stipends Continues To Be the Priority for the Team

The Bargaining Team reviews the Wage Proposal Monday, August 11. Clockwise from lower left: Larry McKiernan (SUI), Paul Chavez (SHS), David Navar (WGE), Alma Orta (SUE), and Chairperson Gilbert Gomez (MHS).



Over, please...



**Montebello Unified School District
Contractual Staff Development Months 2014 - 2015**

Traditional Calendar Sites		
BGH, MHS, SHS (3 sites)		38 weeks total
MONTHS	DATES	NUMBER OF WEEKS
1	26 August – September 19	4
2	22 September – October 17	4
3	20 October – November 14	4
4	17 November – December 19	4
5	12 January – January 30	3
6	2 February – February 27	4
7	2 March – March 27	4
8	30 March – May 1	4
9	4 May – May 29	4
10	1 June – June 18	3

Modified Traditional Calendar Sites		
BAE, BGE, BVE, CCE, FRE, GAE, GWE, JGE, LME, MGE, MPE, PHE, RPS, SUE, WAE, WGE, WIE (18 sites) BGI, EAL, LMI, MAI, MOI, SUI (6 sites) ATC, VHS (2 sites)		38 weeks total
MONTHS	DATES	NUMBER OF WEEKS
1	25 August – September 19	4
2	22 September – October 17	4
3	20 October – November 14	4
4	17 November – December 19	4
5	12 January – January 30	3
6	2 February – February 27	4
7	2 March – March 27	4
8	30 March – May 1	4
9	4 May – May 29	4
10	1 June – June 18	3

Reminder: Suggested Weekly After School Meeting Schedule – within the hours of 2:00 – 4:45pm

Monday	Site Staff Meetings/ District Meetings & Professional Development
Tuesday	Association Meetings
Wednesday	District Meetings/ Site Staff Meetings & Professional Development
Thursday	Site-Determined Meetings
Friday	Meeting free

K-8 Parent Conference Schedule

Grades K-5	Fall: November 17-21, 2014	Spring: March 16-20, 2015
Grades 6-8	Fall: October 6-10, 2014	Spring: March 9-13, 2015

8/22/14 - Intermediate Fall Parent Conference dates changed.