



Contact

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005 • montebelloteachers.org

Election Results

President

Lorraine Richards* 161

Vice President

Margie Granado* 162

Treasurer

Ed Guzman* 104

Andy Shinn 79

Elementary Director

Lucia Cruz 37

Eddie Garcia* 68

Colleen Nishikawa-Alanis 66

Intermediate Director

Frank Zaragoza* 153

Support Staff Director

Paul Chavez* 97

Miriam Canterbury 75

CTA State Council Representative

Laura Quintana** 40

Colleen Nishikawa-Alanis 35

Alma Orta** 84

Phil Rodriguez 22

*Indicates elected

**Indicates Run-Off

RUN-OFF Election Dates: June 2-9

Accruing Sick Leave May Be Very Beneficial to You Over Time

Each year Bargaining Unit members accrue sick leave. Full time K-12 Bargaining Unit members earn 12 days per year, and Adult Education Bargaining Unit members earn 1 hour per 17 hours of expected work. All sick leave can be accrued and expended in following years.

Accrued sick leave increases retirement compensation. Upon retirement, sick leave is converted to years of service. Thus, if a Bargaining Unit member has accrued 183 days of sick leave, an additional year of service is included in the calculation for retirement benefits.

Accrued sick leave transfers from one school district to the other. If an employee moves out the area and gets a teaching job in another District in California (and some other states) the sick leave transfers by law to the next school district.

Sick leave allows Bargaining Unit members to retain employment throughout long term illness. Upon exhaustion of current and accumulated sick leave, Bargaining Unit members are paid for 100 days at a reduced rate or "Difference Pay". Members of the Catastrophic Leave Bank may be granted up to 60 days of full pay after the exhaustion of difference pay. Following the exhaustion of all leave employees are placed on the re-employment list for 39 months (with permanent status). Once the 39 months have lapsed, the Bargaining Unit member is no longer an employee of the District.

Selling Back Sick Days

Members who were first employed by the District subsequent to July 1, 1980 may sell back current sick leave plus 10 additional accrued sick days upon resignation from the District. Payment will be made at the current rate of substitute pay (\$130/day). Requests are due to Payroll no later than **July 10 at 4 p.m.** A form is available on the district website and montebelloteachers.org.

MTA Budget Set For Adoption

Treasurer Guillermo Sandoval (MHS) will present the second reading of the proposed 2015-16 MTA budget at Council. The proposed budget is available on montebelloteachers.org. A \$1 per month per member increase beginning October 1, 2015 in MTA dues is proposed.

Revenue & Expense Open Hearing Is June 9

The Revenue and Expense Open Hearing is scheduled for Tuesday, June 9 at Salvatore's Restaurant during the Council meeting which begins at 3:30 p.m. Filiberto Arizmendi (MOA) will discuss the Local Control Accountability Plan (LCAP), The Governor's May Revise, and aspects of the District's finances.

MTA Office Summer Shutdown

The MTA office will be closed for two weeks during the summer: Monday, July 27 through Friday, August 7. The office will also be closed Friday July 3. Emergency contact information is available at montebelloteachers.org.



Congratulations Leticia Ornelas (LME) 2015 Blanche Chester Teacher Advocate!

Leticia was nominated by her peers and selected by the Blanche Chester Committee. Her advocacy for members at her site sets her apart as the Blanche Chester Teacher Advocate of the Year.

Over, please...



Class Size Stipends for Student Overage

Teachers are paid directly for class size overages. The language is as follows:

The Board and the Association believe that the goal of the District is to program a reasonable number of students into each class. Oversize classes are a detriment to learning and should be avoided whenever possible. The purpose of this provision is to ensure the best interest of the education program. The provision should not be used to supplant the employment of Bargaining Unit members. The District and the Association acknowledge that the following provisions should not alter the appropriate staffing for the above class size limits.

The District has twenty days after October 1 to correct class size issues. If the issues are not corrected the following formula will determine payment per semester. The overage must be for a minimum of fifty percent of the semester.

The request should be made on the **Class Size Stipend Request Form** available at your school site or from Human Resources. A Bargaining Unit member will not receive more than \$500 per semester. **Please fill out the Class Size Stipend Request Form completely. You must indicate which semester you are applying for. Please do not leave it blank. This will result in a delay as HR will send it back to get clarification. If you need assistance, you can call extension 7927.**

Special Education Teachers Meet Directly with Superintendents

The District shall attempt to maintain reasonable class size in each special education setting. If at any time a special education classroom teacher believes the class size is excessive, a meeting with the Superintendent or designee may be requested. All requests shall be honored. The Superintendent or designee shall respond within ten days and meet as soon as possible. The Bargaining Unit member shall be entitled to Association representation in the meeting.

| Stipends for Students Overage | | | | | |
|-------------------------------|--------------------|------------|------------------------------------|---------|----------|
| Grades | # of Students Over | Day/Period | Average | Payment | Duration |
| K-5 | 1.0-3.0 | day | no | \$300 | 50% |
| K-5 | more than 3.0 | day | no | \$500 | 50% |
| 6-8 | 1.0-3.0 | period | no | \$300 | 50% |
| 6-8 | more than 3.0 | period | no | \$500 | 50% |
| 6-8 | 1.0 or more | 1/3 of day | no | \$300 | 50% |
| 9-12 | 1.0-3.0 | period | no more than 1 over average | \$300 | 50% |
| 9-12 | more than 3.0 | period | no more than 1 over average | \$500 | 50% |
| 9-12 | 1.0 or more | day | more than 1 class over the average | \$300 | 50% |