



Phone Banking Begins at the MTA Office

President Lorraine Richards was among the first volunteers to phone bank for the November 5 Board of Education election. Phone Bankers talk to members of the community about endorsed candidates **Lani Cupchoy** and **Edgar Cisneros**. Members have begun to volunteer their valuable time to staff the phone banks!

Monday - Washington Elementary School

Tuesday - Executive Committee

Wednesday - Joe Gascon Elementary School

Thursday - Bell Gardens Intermediate

I Thought the Evaluation Procedures Were Changing This Year?

The District opened Article XVIII. Evaluation Procedures in the spring 2012 negotiations. The District and the Association agreed to a joint committee to review and revise the Evaluation Procedures or "Stull Bill" during the 2012-2013 school year. The committee met and made recommendations. The work of the committee has been transferred back into negotiations. In the meantime, the current system is in force.

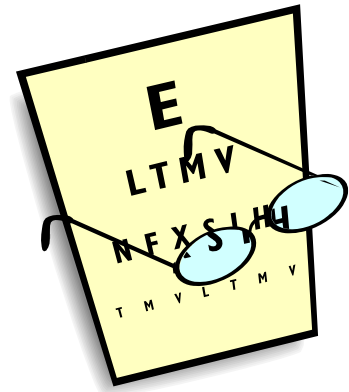
Tell Me More About My Adjunct Duties

Adjunct duties is a term identified specifically with Stull bill evaluation requirements. During your Stull Bill year, you are contracted to complete two non-instructional duties which would normally be performed before or after the Board Day. You pick your adjunct duties from a list provided by the site principal. The list would typically include: Committee Work, Dance/Athletic Events, Leadership Camp, Building Rep for MTA, PTA Activities, Special Site Events, and Office Bulletin Boards.

Adjunct duties are not required during your non-Stull years.

Who Gets Stulled?

- Probationary Bargaining Unit members are Stulled every year.
- Permanent Bargaining Unit members are Stulled every other year.
- Permanent Bargaining Unit members who have completed ten consecutive years in the District and have not been referred to PAR in the past two years are Stulled every five years.



All Dependents Must Be Re-Enrolled in VSP

Open enrollment for health insurance closes **Wednesday, October 16**. The changes in insurance will begin January 1, 2014.

Bargaining Unit members with health insurance also are eligible for dental and vision insurance. Bargaining Unit members who have vision coverage within the HMO health plan also have VSP vision insurance.

This year all employees with dependents must re-enroll each dependent to continue eligibility for VSP vision insurance. Even if your dependent has been on the employee's vision plan previously, the Bargaining Unit member must re-enroll the family member.

**MONTEBELLO UNIFIED SCHOOL DISTRICT
CERTIFICATED PAYROLL**

REQUEST TO DONATE SICK LEAVE

To be completed by donating employees

_____ Bargaining Unit Member

_____ Administration

Name: _____ SS# _____

Address: _____

Telephone: _____ Site _____ Extension _____

REQUEST TO DONATE SICK LEAVE

To be completed by donating employees

I am donating _____ days to the Catastrophic leave bank for Certificated Employees of the Montebello Unified School District from my available sick leave for the 2013-2014 school year in accordance with Article XVI, Section 3b of the MUSD/MTA contract. I understand that I may donate a maximum of three (3) days of accrued sick leave, subject to the further conditions and restrictions provided for Article XVI in sections 3b and 3c.

Participation in the Catastrophic Leave Bank is completely voluntary on the part of both donors and applicants. A deposit to the Catastrophic Leave Bank shall be a general donation and shall not be donated to a specific individual for his/her exclusive use. In order to participate in the Catastrophic Leave Bank, the unit member must first waive any and all claims against the District and/or the Association arising from administration of the Catastrophic Leave Bank by signing a waiver and release, which reads as follows:

As a requirement of, and as consideration for my participation in the Catastrophic Leave Bank created by Article XVI of the collective bargaining agreement between the parties, I hereby waive and release any and all claims I may now have, or may have in the future, known or unknown, against the Montebello Unified School District, and/or the Montebello Teachers Association in connection with the administration of the Catastrophic Leave Bank.

_____ I wish to donate one (1) day annually to the CLB.
(Please contact Payroll Supervisor if you wish to discontinue donation)

Signature

Date

Confirmation of Transfer of Sick Leave

_____ Sick Leave available

_____ Sick days transferred to Catastrophic Leave Bank

_____ Days remaining

Signature

Date