

# mta CONTACT

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## It's Time for Us to Think about 2012-2013 Staff Development

Bargaining Unit members have rights regarding staff development identified in Article IV. Hours and Assignments, Section D-E in the MUSD-MTA contract. Section D.6. refers to Staff Development Days.

a. Staff development for each of these days will focus on instructional methods, including teaching strategies, classroom management and other training designed to improve pupil performance and academic content in the core curriculum.

b. The Staff Inservice Committee will be encouraged to use staff development days within the contractual year. These days shall include, but not be limited to:

- (1) Planning and preparing the instructional program.
- (2) Keeping records.
- (3) Researching curriculum needs.
- (4) Conferring with administrators, support personnel and/or colleagues.
- (5) Meeting in Committees.
- (6) Any and all other activities that would help in improving the instructional program.

Section E. refers to the Staff Inservice Committee which must be consulted prior to all staff development at the site.

*In order to assure effective use of time ... each site's Bargaining Unit members shall establish a Staff Inservice Committee which shall include staff-elected Bargaining Unit members. The Staff Inservice Committee shall advise and be consulted prior to all site inservice/staff development activities and the selection of all staff development days which are not specified in this Agreement.*

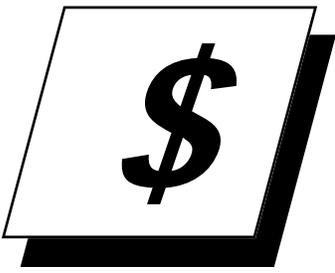
### Regulations On Walk-In Parent Conferences

All parent conferences must be scheduled in advance. No parent should appear at a teacher's door and demand a parent conference then and there.

All parental requests for parent conferences shall be honored (K-12). When a conference which is not regularly scheduled is requested by a site administrator, the Bargaining Unit member shall be notified a minimum of one (1) day in advance except in those situations when a delay in the conference will result in great personal hardship to the student and/or parent/guardian. In such cases the site administrator or the administrative designee shall notify the Bargaining Unit member with respect to the reasons for the conference. These emergency requests shall be honored within the Board Day without interrupting instruction unless the Bargaining Unit member has a prior commitment to a District related responsibility or is unable to meet due to illness. (Article IV. Section 6)



The Association honored forty-seven retirees at a dinner Friday, June 1. Holding his golden apple at the Reef Restaurant in Long Beach is Marvin Inouye (SHS). He is seated with his wife Donna as well as colleagues, family and friends.



June 11, 2012



Revenue  
Expense

# Report

The Revenue & Expense Committee was created in February 1995 to cooperatively examine the District's finances. The Committee is comprised of members each from MTA, CSEA, and MUSD.

**MTA**

- Lorraine Richards (MHS)
- Alma Orta (SUE)
- Ryan Rice (ATC)
- Guillermo Sandoval (MHS)
- Julian De La Torre, alt. (MTA)

Kathy Schlotz (ex-officio)

## REVENUE AND EXPENSE QUARTERLY REPORT

### Revenues

The month of February 2012.....	\$5,902,413.85
The month of February 2011.....	\$5,843,267.77
Year to date this year .....	\$103,488,109.83
Year to date last year.....	\$114,987,689.78

### Expenses

The month of February 2012.....	\$15,486,632.65
The month of February 2011.....	\$15,121,048.39
Year to date this year .....	\$90,075,532.93
Year to date last year.....	\$89,886,810.34

## Topics of Interest this Quarter

### Budget Status - Cheryl Plotkin

Cheryl Plotkin provided an update to the Committee regarding the Budget. MUSD's budget is at the percentage of the adopted First Interim Report. The revenue to date compared to last year's figures has decreased due to declining enrollment. The Second Interim Report was presented to the Board of Education for adoption as well as the Solvency Plans. There will be four reduction categories that will be used to review budget items.

1. Reductions that will be implemented 2012-13.
2. Reductions that will be implement 2013-14.
3. Reductions that will be implemented only if the Tax Incentive does not pass.
4. Reductions that will be implemented only if absolutely necessary.

The Solvency Plans must be sent to LACOE (Los Angeles County of Education) to show what impact the District will have if the Governor's Tax Initiative is not approved. Unfortunately, Governor Brown changed the Transportation reduction for next year. If the Tax Initiative does not pass the reduction of funds for MUSD will be \$4.5 million. TRANs were discussed since there will continue to be deferrals of payment to the districts based on the latest news from the state. MUSD currently has a .035% TRAN due to not receiving state deferrals. The update still continues, MUSD remains at 2% reserve with a district enrollment of 30,014 ADA. Cheryl reported last month that transitional kindergarten will be offered at four sites: BGE, JGE, WIE and LME.

### Facilities Update - Don Yamagata

Don Yamagata indicated Maintenance and Operations will submit plans for reductions and strive to work with attrition. Cheryl Plotkin stated that safety and security are the main goals. The Facilities Department is creating a master plan to determine where MUSD is currently and where MUSD needs to go in the next five to ten years. At last month's meeting there was discussion regarding different scenarios of utilizing in-house employees versus contractors. It was indicated that the projects are looked at on a case by case basis. Don Yamagata explained that when construction projects go to bid the current employees can bid on these projects, although the Code states that projects over 50 hours need to go to outside contractors. If in-house employees are working on projects, they will not have the time to address in-house District concerns. Maintenance and Operations Department trains their own employees to complete work orders. The district uses www.school dude.com to manage work orders. The priority of a work order can be changed by an authorized person. The designated work order contact person at each site can see what the status is on a work order.