

# mta CONTACT

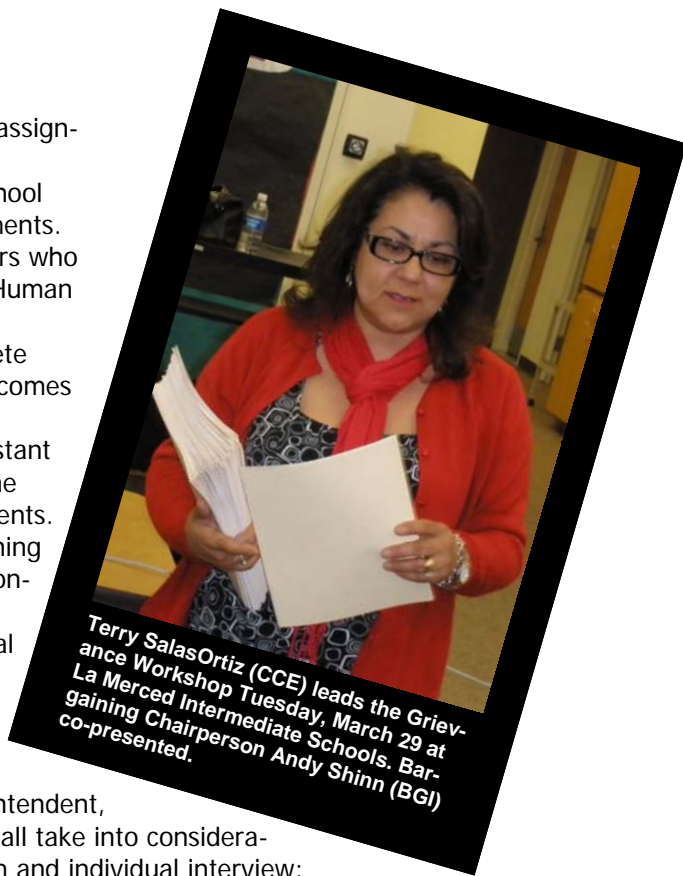
Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montbelloteachers.org

## What Are Your Summer Plans?

### Summer School Contract Provisions

The following regulations are established governing employment and assignment of summer school personnel:

1. Regular Bargaining Unit members in the Montebello Unified School District shall be given preference in summer teaching appointments.
2. Assignments shall be made from those Bargaining Unit members who have an application on file with the Assistant Superintendent, Human Resources.
3. Bargaining Unit members assigned shall be expected to complete their assignments unless, due to decrease in enrollments, it becomes necessary to discontinue classes.
4. Bargaining Unit member assignments will be made by the Assistant Superintendent, Human Resources, and the best interests of the students will be a major consideration in all teaching appointments.
5. The Human Resources division shall send a notification concerning summer school application procedures to each school in the Montebello Unified School District. Bargaining Unit members shall have a period of at least two (2) weeks in which to make formal application for summer school employment to the Human Resources Office.
6. The decision as to which Bargaining Unit members are selected for summer school employment shall rest with the summer school building principals with approval of the Assistant Superintendent, Human Resources. In making these decisions, the principals shall take into consideration the following criteria as determined by the application form and individual interview:
  - A. When all other factors are substantially equal, preference shall be given first to Bargaining Unit members who have taught the grade and/or subject in question on a regular basis during the preceding year at that site.
  - B. Bargaining Unit member's area of competence.
  - C. Quality of teaching performance.
  - D. Bargaining Unit member's attendance record.
  - E. Willingness to accept an assignment away from the regularly assigned school.
  - F. Appropriate teaching credential.



Terry SalasOrtiz (CCE) leads the Grievance Workshop Tuesday, March 29 at La Merced Intermediate Schools. Bargaining Chairperson Andy Shinn (BGI) co-presented.

**FIND OUT MORE ABOUT THE ATC!** All teachers interested in transferring to the **Applied Technology Center** (opening fall 2011) are invited to an informational meeting **Monday, April 4** at the MCR in District Office. The meeting will begin at 3:30 p.m.

