

mta CONTACT

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La Merced Intermediate makes a strong statement *Red for Ed* Tuesday, March 22. Shown above: Brian Stevens, Linda Camacho, Cynthia Wagner (CSEA), Flo Unger (CSEA), Rebecca Alcaraz, Ben Chavez, & Man L. Yip

You May Sell Back Sick Days

1. Members may sell back current sick leave for the year at the end of the school year.
2. Members who were first employed by the District subsequent to July 1, 1980 may sell back current sick leave plus 10 additional accrued sick days upon resignation from the District.
3. Payment will be made at the current rate of substitute pay. Requests for the selling back of sick leave must be made at the end of the school year to the payroll office.
4. Unused sick leave may be used for STRS retirement calculations. Contact a STRS counselor for information on how your unused sick leave may best be utilized. STRS may be contacted at CalSTRS.com.

You Are Eligible for Automatic Insurance Protection

As a CTA/NEA member you are **automatically** eligible for **two** valuable insurance programs at **no additional cost**, the *CTA Death & Dismemberment Plan* and the *NEA DUES-TAB*. These plans are a **no-cost** insurance protection exclusively for CTA/NEA members. The CTA Death & Dismemberment Plan and the NEA DUES-TAB automatically cover you on September 1, following the date you become an eligible member, but even if you have just one year of credited membership, you will be eligible to receive a benefit.

You may name anyone as your designated beneficiary. Simply complete one beneficiary registration form for CTA and one for NEA. By doing so, you will not only ensure that your designated beneficiary is registered, you will have personal security that comes with your CTA membership.

The CTA Death & Dismemberment Plan is designed to provide a life insurance benefit that **increases** with each year of continuous CTA membership, until the maximum benefit is reached after ten (10) years. The NEA DUES-TAB maximum benefit is reached after five (5) years.

Death Benefit

Accidental Death & Dismemberment Benefit

Occupation/Association Leader

Accidental Death & Dismemberment Benefit

Unlawful Homicide - on the Job

CTA
up to \$1,000
up to \$5,000

NEA
up to \$1000
up to \$5000

\$50,000
NA

\$50,000
\$150,000

This is only a brief summary and not a complete description of the Plans. For a complete description of the CTA Death and Dismemberment Plan, please refer to the booklet entitled "CTA Death & Dismemberment Plan and Summary Plan Description," a copy of which is provided to all CTA members. To register a beneficiary, please call the CTA Risk Management and Member Benefits Department at (650) 552-5200 or e-mail: member_benefits@cta.org. For a complete description of the NEA DUES-TAB or to register a beneficiary, please call the NEA Member Benefits Department at (800) 637-4636.