

What Are My Rights? Report Cards & Conferences

To meet the needs of parent conferences, the instructional day is reduced no less than **650 minutes per year in K-4 settings** and **560 minutes per year in 5-8 settings**. All Bargaining Unit members are required to work four evenings per year. Site principals often use two of the evenings for parent conferences. The following parent conference requirements are included in the Contract:

- **Head Start** teachers will conduct home visits.
- **K-3** teachers will schedule and attempt to conference with all parents/guardians who are assigned in their classrooms in the fall and students who they have not had contact with since the fall and whose academic or behavioral progress require intervention.
- **4-8** teachers will schedule and attempt to conference a minimum of 30 parents/guardians assigned to their classrooms in the fall. In the spring teachers will attempt to conference with parents/guardians of students whose progress they deem at risk with whom they have not had contact since the fall conference.

Teachers Are Protected from Walk-In Parent Conferences

All parent conferences must be scheduled in advance. No parent should appear at a teacher's door and demand a parent conference then and there.

If a parent comes to your classroom for an immediate parent conference, send the parent to the office or contact the office. If an administrator brings a parent to your classroom for an immediate parent conference contact a Building Rep as soon as possible.

Teachers Are Responsible for *Failure Notices*

Classroom teachers are directly responsible for notifying parents of possible failing grades. Whenever it becomes evident to a teacher that a student is in danger of failing a course (D or F grade), the teacher must arrange a conference with the student's parent/guardian or send the parent/guardian a written report (failure notice). In all cases the notification must come prior to the assignment of the grade. The teacher's responsibility for failure notices is stated in California Education Code 49067 and Montebello Unified School District Administrative Regulation 5121 (a).



Mary Dupuis Will Represent Retirees on Trust Fund

Retiree Mary Dupuis was confirmed by Council as a Trustee for the MTA Retiree Supplemental Health Plan (The Trust). She will serve a five-year term. Mary was a Building Rep. and member advocate during her many years teaching at Bell Gardens Intermediate. She received the Blanche Chester Teacher Advocate Award in 2000. Mary retired from the District in 2008. She joins Trustees Elizabeth Gasca (RPS), Gilbert Gomez (MHS), President Dianne Garcia-Stevens (MTA), and Pamela Valdry (SUI). Additionally, Immediate Past President Margie Granado (BAE) and Executive Director Kathy Schlotz serve as non-voting Trustees.

Over, please...

COME SAIL AWAY

2011 RETIREMENT PLANS

Retirement Benefits Workshop Is May 10

The MTA Trust Fund and all retiree health benefits will be explained at the Retirement Benefits Workshop **Tuesday, May 10, 3:30 p.m. in the Board Room** at the District Office. *This event was rescheduled from the original March 8 date.*



Retirement Banquet Is Friday, June 10

The MTA Retirement Banquet is scheduled for **Friday, June 10**. Please contact the MTA office if you are planning to retire or know someone who is. We plan to make this an evening to remember!

**Montebello Teachers Association
NEA-RA DELEGATE ELECTION**

March 8-15, 2011

OFFICIAL BALLOT

(Names are listed in order of the 2010-2011 CTA Alphabet)

One-Year Term

(vote for Eight)

Irma Navarro.....

(write-in)

Colleen Nishikawa-Alanis.....

(write-in)

Christopher Kakimi.....

(write-in)

Maria E. Balderas.....

Ed Guzman.....

Kathy Reyes.....

Pamela Valdry.....

Brian Stevens.....

Julian De La Torre.....

Laura Quintana.....

Alma Orta.....

