



# CONTACT

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.org

## MONTEBELLO TEACHERS ASSOCIATION CTA STATE COUNCIL REPRESENTATIVE ELECTION RUN-OFF September 9-16 By Election Chairperson Cathie Reed

The 2008 MTA State Council Representative Election was held September 9-16, 2008. The deadline for ballots was 4:00 PM on Tuesday, September 16, 2008. Ballots were to be turned in to the MTA Council meeting at La Merced Intermediate School. Ballots were counted after 4:00 PM at LMI.

5 sites did not turn in their ballots for this election.  
2 sites turned in more ballots than signatures. The ballots turned in by these 2 sites were not counted.  
2 sites turned in ballots without signatures. The ballots turned in by these 2 sites were not counted.

### Election results:

**Ed Guzman** ..... 272  
Alicia Diaz ..... 244

The official Ballot Tally was signed off by five people who were present and counting the ballots on September 16, 2008. The five people were: Sharyn Okamura, Janice Nakahara, John Montgomery, Marie Stefanovich and Cathie Reed.



## Teachers Responsible for *Failure Notices*

Classroom teachers are directly responsible for notifying parents of possible failing grades. Whenever it becomes evident to a teacher that a student is in danger of failing a course (D or F grade), the teacher must arrange a conference with the student's parent/guardian or send the parent/guardian a written report (failure notice.) In all cases the notification must come prior to the assignment of the grade.

The teacher's responsibility for failure notices is stated in California Education Code 49067 and Montebello Unified School District Administrative Regulation 5121 (a).

## Open Enrollment for Flexible Spending Benefit Is through November 15

The District offers a flexible benefit plan for members who want to spend pretax dollars on specific expenses. Flexible benefits started when Congress passed Section 125 of the Internal Revenue Code in 1978. Section 125 allows certain qualified benefits, estimated for a given year, to be deducted directly from an employee paycheck. These deductions are taken before taxes, therefore, reducing taxable benefits. The District contracts with Sheakley to administer the benefit. Employees may utilize up to \$3000 for medical expenses and \$5000 for childcare per calendar year. Open enrollment for this benefit is through November 15.

For more information on flexible spending contact Risk Management at extension 2302. You may also go to the Sheakley web site: [www.sheakley.com](http://www.sheakley.com).