

mta CONTACT

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montbelloteachers.org

Budget & Enrollment Trigger Involuntary Transfers

The defeat of the Propositions during the May 19 Special Election along with the continuing declining enrollment in the District has prompted more than forty possible involuntary reassignments.

- The contract specifies what must happen if a Bargaining Unit member is involuntarily transferred. (Article XIII Section D2, pp 34-35). The definition of "Transfer" is the change of a Bargaining Unit member from one position to another.
- The District has the responsibility to determine program needs and to establish the necessary staffing to implement the educational program. It has the responsibility to honor contractual obligations to its Bargaining Unit members and to follow the laws governing certified employment practices. The District shall make every attempt to follow personnel practices that will maximize the potential of its Bargaining Unit members and enhance good personnel relations. Involuntary transfers of Bargaining Unit members shall only be implemented for just cause and when it is in the best interest of the programs and educational needs of the District.
- Should it become necessary to transfer a Bargaining Unit member, the primary consideration in making such an adjustment shall be the program and educational needs at the school concerned. The criteria for establishing the staffing needs for the school program shall also include:
 - (1) Credentialing requirements
 - (2) Experience in teaching specific subject areas
 - (3) Teacher in-District seniority.
- After consideration of the above criteria, a conference shall be held with each Bargaining Unit member prior to any transfer. A written summary outlining the specific reasons for the decision covered in the conference will be provided the Bargaining Unit member upon request.

**Revenue & Expense
Opening Hearing
Tuesday, June 9
LMI at 3:30 p.m.**

Anthem Blue Cross PPO Insurance Surveys Will Be Mailed

The cost of the Anthem Blue Cross PPO has skyrocketed once again. A survey concerning the costs and possible modifications to the plan will be mailed to current members of Anthem Blue Cross PPO. A separate survey will be mailed to Anthem Blue Cross PPO retiree members.

The survey will be available to all members online at montbelloteachers.org.

The surveys will be reviewed by the members of the Insurance Committee. The next meeting of the Committee is Wednesday, June 17.

The Insurance Committee has contracted J. Glynn and Company to conduct an independent audit of the rate increases. More will be known in the next weeks.

Election Chair Delivers May 19 Report

The 2009 MTA Officer & CTA State Council Representative Election was held May 12-19, 2009. The deadline for ballots was 4:00 PM on Tuesday, May 19, 2009. Ballots were to be turned in to the MTA Council meeting at La Merced Intermediate School. Ballots were counted after 4:00 PM at LMI.

5 sites did not turn in their ballots in this election.

4 sites turned in more ballots than signatures. The ballots turned in by these 4 sites were not counted. 1 site turned in their ballots late. The ballots turned in by this school were not counted.

- The District shall make every effort to notify a Bargaining Unit member of a pending transfer by May 15. Bargaining Unit members shall be entitled to one (1) day release time, upon request, before the actual transfer occurs.
- In the event that a transfer may occur during summer or off track sessions, the Bargaining Unit member shall be entitled to one (1) day release time, upon request, within the first twenty (20) days of the next school session.
- Bargaining Unit members who are transferred after the beginning of the school year shall be given five (5) working days notice and one (1) day of release time before the transfer actually occurs.
- The District shall provide assistance in moving materials to any new work location.

Contact the MTA office regarding questions about this process.



Dorothy Chu (SUE) and Christina Guzman (BGH) pose for a picture at the 26th Annual Los Angeles Marathon. The Marathon took place on Monday, May 25. Dorothy Chu has been captain of the water station at Mile 7 for the past 16 years.