



CONTACT

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You Are Protected from Walk-In Conferences

All parent conferences must be scheduled in advance. No parent

should appear at a teacher's door and demand a parent conference then and there.

All parental requests for parent conferences shall be honored (K-12). When a conference which is not regularly scheduled is requested by a site administrator, the Bargaining Unit member shall be notified a minimum of one (1) day in advance except in those situations when a delay in the conference will result in great personal hardship to the student and/or parent/guardian. In such cases the site administrator or the administrative designee shall notify the Bargaining Unit member with respect to the reasons for the conference. These emergency requests shall be honored within the Board Day without interrupting instruction unless the Bargaining Unit member has a prior commitment to a District related responsibility or is unable to meet due to illness. (Article IV. Section J.6)

Local RA Election Report

Election Chairperson Cathie Reed (JGE) delivered the following report. The 2009 NEA RA election was held March 10-17. Ballots were counted after 4 p.m. at La Merced Intermediate School.

- 6 sites did not turn in their ballots for this election.
- 0 sites turned in more ballots than signatures.
- 1 site turned in ballots without signatures. (ballots were not counted.)
- 3 sites turned in ballots late. (ballots were not counted.)

Learn About Contract Provisions Concerning Summer School

Article IV. Hours and Assignments, Section L, pp. 7-8

The following regulations are established governing employment and assignment of summer school personnel:

1. Regular Bargaining Unit members in the Montebello Unified School District shall be given preference in summer teaching appointments.
2. Assignments shall be made from those Bargaining Unit members who have an application on file with the Assistant Superintendent, Human Resources.
3. Bargaining Unit members assigned shall be expected to complete their assignments unless, due to decrease in enrollments, it becomes necessary to discontinue classes.
4. Bargaining Unit member assignments will be made by the Assistant Superintendent, Human Resources, and the best interests of the students will be a major consideration in all teaching appointments.
5. The Human Resources division shall send a notification concerning summer school application procedures to each school in the Montebello Unified School District. Bargaining Unit members shall have a period of at least two (2) weeks in which to make formal application for summer school employment to the Human Resources Office.
6. The decision as to which Bargaining Unit members are selected for summer school employment shall rest with the summer school building principals with approval of the Assistant Superintendent, Human Resources. In making these decisions, the principals shall take into consideration the following criteria as determined by the application form and individual interview:
 - A. When all other factors are substantially equal, preference shall be given first to Bargaining Unit members who have taught the grade and/or subject in question on a regular basis during the preceding year at that site.
 - B. Bargaining Unit member's area of competence.
 - C. Quality of teaching performance.
 - D. Bargaining Unit member's attendance record.
 - E. Willingness to accept an assignment away from the regularly assigned school.
 - F. Appropriate teaching credential.

You May Consider Selling Back Sick Days

1. Members may sell back current sick leave for the year at the end of the school year.
2. Members who were first employed by the District subsequent to July 1, 1980 may sell back current sick leave plus 10 additional accrued sick days upon resignation from the District.
3. Payment will be made at the current rate of substitute pay. Requests for the selling back of sick leave must be made at the end of the school year to the payroll office.

Over, please...