

mta

CTA

CONTACT

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montbelloteachers.org



President Dianne Garcia Stevens speaks at the Ratification meeting February 10 at MHS.

Association and Board Ratify Contract

The Association and the Board ratified the contract reopens February 18-19. The ratification election ballots were counted by the Election Committee Wednesday. The package passed by 96 percent.

738 - Yes

30 - No

All five members of the Board of Education voted to ratify the Contract Thursday evening.

The Public Agency Retirement Services (PARS) retirement incentive is included in the package. The contract calls for 119 retirements by May 1 in order for the incentive to be a go. The updated number of retirees is available at montbelloteachers.org *All retirements will be automatically rescinded if the program is cancelled.*

Fourth Grade Spring Conferences Governed by New Contract Language

The contract ratified March 28, 2008 changed the parent conference requirements for fourth grade teachers. The new language requires the following conferences:

- Grades K-3 teachers must conference with the parents or guardians of all students fall and spring.
- Grades 4-8 teachers must conference with the parents or guardians of 30 students fall and the parents or guardians of those students whose progress is deemed at risk and have not had conferences since fall in spring.

Retiree Benefits Workshop March 10

The MTA Trust Fund and all retiree health benefits will be explained at the Retirement Benefits Workshop **Tuesday, March 10, 3:30 p.m. at La Merced Intermediate**. The workshop will be presented by Gail Contreras, MUSD Risk Management and Sandy Eatchel from Allied Administrators. The retiree medical benefits for those participating in the PARS program will be explained. All those considering retiring in the next several years should attend this very informative workshop.

Our Retirement Banquet Is June 12

The MTA Retirement Banquet is scheduled for **Friday, June 12**. Please contact the MTA office if you are planning to retire or know someone who is. We plan to make this an evening to remember!

HOW ARE MY DUES CALCULATED? WHERE DOES THE MONEY GO?

Members of our Association pay a minimum of four types of dues for a total of \$194.70 per month, ten months per year. The breakdown is as follows for fulltime category 1 members:

NEA	15.80/month	CTA	59.90/month
MTA-RSHP	100.00/month	MTA	19.00/month

Members also donate various amounts on a voluntary basis for political action MTA-ABC (Association for Better Citizenship - our local political action fund) and NEA-PAC. Members also make voluntary contributions to FACT which is a disaster relief fund. NEA and CTA set their dues apart from MTA. The MTA Retiree Supplemental Health Plan (MTARSHP) is also separated from MTA dues. MTARSHP is commonly known as the Trust Fund. These funds are used to provide health coverage beyond the age at which the District stops paying for coverage (age 67.) Since 1986 all eligible retired members have had lifetime health coverage. Members who resign may receive a rebate from the Association for up to \$1500.

Over, please...