

mta CONTACT

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Review the Committees Required by Contract

Staff Inservice Committee

Each site must have a staff elected Inservice Committee. Staff Inservice Committee shall advise and be consulted prior to all site inservice/staff development activities and the selection of all staff development days which are not specified in the Contract.

Class Size Reduction and Facilities Planning Committee

The principal at each participating site will create a CSR Committee by the 20th working day of the school year. The committee will meet at least 4 times each year. Each committee will include, but not be limited to, the principal, a teacher from each grade level elected by Bargaining Unit members at that site, classified personnel, parents, and support staff.

Site Safety Committee

Each Site Safety Committee shall consist of 7 members: faculty club chairperson or designee, site administrator or designee, site nurse or other certificated support person, cafeteria manager, site custodian, a representative from the certificated staff, and a representative from the classified staff. Each Site Safety Committee shall submit its report annually to the Risk Manager **by November 1** who will respond by February 15. Inspections: odd years: preschool & elementary and even years: Intermediate, High School & Adult Education.

bargaining up-

Still No State Budget!

The Association and District teams have jointly postponed negotiations until a State budget is adopted and analyzed. The August and early September dates have been set aside. New dates will be calendared as soon as the State Legislature and Governor finalize a budget!

Bargaining Unit members continue to be paid on the 2006-2007 salary schedules. As always, the Association will seek retroactive pay in the settlement.



Fluctuations in Enrollment May Trigger Involuntary Reassignments

The contract specifies what must happen if a Bargaining Unit member is involuntarily reassigned (Article XIII Section C. pp 33-34). The definition of "**Reassignment**" is the change of the previous placement of a Bargaining Unit member position within the same school. This includes grade level, subject matter or classroom changes.

The District reserves the right to reassign a Bargaining Unit member to a position in their credential area at any time if, in its judgment, such reassignment is in the best interests of the District. **Opportunities shall be made available for Bargaining Unit members to voluntarily seek a reassignment prior to the implementation of this section.**

- A conference shall be held with the Bargaining Unit member outlining the **specific reasons for the reassignment and rationale in writing** shall be provided the Bargaining Unit member **upon request**.
- Bargaining Unit members who are reassigned after the beginning of the school year, for program or enrollment needs, **shall be given five (5) working days notice**.
- Bargaining Unit members shall be given one **(1) day of release time, upon request, before the reassignment actually occurs**. At the 6-12 non-self-contained level, this provision shall apply only with site administration approval taking into consideration the time and extra work load incurred as a result of the change.
- In the event that notification of a reassignment occurs **during summer** or an off-track session, the Bargaining Unit member shall be entitled to **one (1) day release time, upon request, within the first twenty (20) days of the next school session**. At the 6-12 non-self-contained level, this provision shall apply only with site administration approval taking into consideration the time and extra work load incurred as a result of the change.
- The District shall provide assistance in moving materials to any new work location.