



Contact

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.org

Site Safety Reports Are Due Tuesday, November 1

The Site Safety report must be filed to the Risk Manager, no later than **November 1**. This report must be on standard District form. (The form is also available at Montebelloteachers.org)

The Risk Manager will have 20 days to review the report and set a date for inspection.

Pre-schools and elementary schools will be inspected in years ending with odd years.
Intermediate, high schools, and adult education schools will be inspected in years ending in even years.

The inspections must be completed by February 15 and should include the presence of the Faculty Club Chairperson or designee.

On or before June 1 the Risk Manager must submit to each Site Safety Committee a report indicating the completion and/or progress of implementation of each section of the report with explanations for any items not addressed or completed.

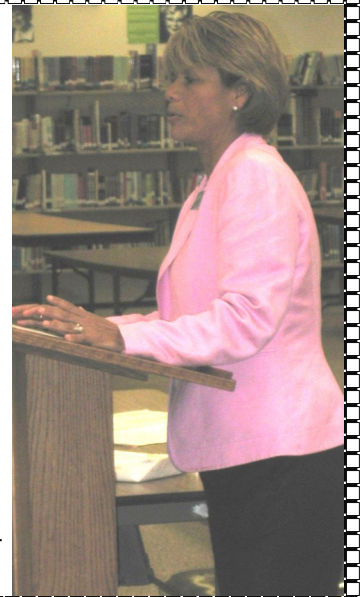
Open Enrollment for Flexible Spending Benefit Is October 14 through November 15

The District offers a flexible benefit plan for members who want to spend pretax dollars on specific expenses. Flexible benefits started when Congress passed Section 125 of the Internal Revenue Code in 1978. Section 125 allows certain qualified benefits, estimated for a given year, to be deducted directly from an employee paycheck. These deductions are taken before taxes, therefore, reducing taxable benefits. The District contracts with Sheakley to administer the benefit. Employees may utilize up to \$3000 for medical expenses and \$5000 for childcare per calendar year. Open enrollment for this benefit is October 14 through November 15.

For more information on flexible spending contact Risk Management at extension 2302. You may also go to the Sheakley web site: www.sheakley.com.

Vice President Dianne Garcia-Stevens (LMI) encourages members to phone bank for the November 8 election. A majority of the Board of Education is up for election. In addition several statewide ballot measures threaten the funding and functioning of public education.

3 Simple Steps
 Step 1 - Educate all members on the ballot
 Step 2 - Phone potential voters
 Step 3 - Victory November 8!



Phone Banking Begins!

Wednesday	5-Oct	MAI
Thursday	6-Oct	FRE/DO
Monday	10-Oct	Retirees
Tuesday	11-Oct	JGE/BVE
Wednesday	12-Oct	LME
Thursday	13-Oct	SHS
Monday		17-Oct EAI
Tuesday	18-Oct	RPS
Wednesday	19-Oct	GWE/MOI
Thursday	20-Oct	BAE/SUE
Monday	24-Oct	Retirees
Tuesday	25-Oct	WAE/VHS
Wednesday	26-Oct	LMI/MHS
Thursday	27-Oct	GAE/SUI
Tuesday	1-Nov	MPE/WIE
Wednesday	2-Nov	GWE/CCE
Thursday	3-Nov	BGI/LNE
Monday	7-Nov	Adult Ed
Tuesday	8-Nov	WGE

CTA Recommends Vote No

- Prop. 74 - Extends Probationary Period**
- Prop. 75 - Depletes Political Action Funds**
- Prop. 76 - Decimates Prop. 98 Funding**

**MTA Endorsements for Board of Education
 Hector Chacon, Edwin Chau, & Gerri Guzman**

Phone Banks Are Open Monday thru Thursday until 8 p.m.