



Contact

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.org

Are You a Member of the Catastrophic Leave Bank?

The Catastrophic Leave Bank (CLB) was negotiated in order to donate sick days to colleagues with catastrophic illnesses. Only those who donate to the CLB may benefit from the bank.

- You may donate a maximum of 3 days per year providing the donors own sick days do not fall below 10 days at the time of the donation.
- You may now automatically donate 1 day per year by checking the appropriate box on the form. *If you checked the box last year, you need not submit another form.*
- You are eligible to participate in the CLB during any year in which you donated at least 1 day.
- All decisions regarding the authorization of CLB days to a catastrophically ill member are made by the Catastrophic Leave Bank Committee.
- The deadline to donate days is **November 15**.

Ask your site secretary for a "Request to Donate Sick Leave" form or use the one on the back of this *Contact*. For more information contact Olivia Cervantes at extension 2311.

Have You Thought about Stull and Peer Assistance and Review Lately?

The Peer Assistance and Review (PAR) law applies *only to permanent classroom teachers*. Therefore, the temporary contract teachers, probationary teachers, and all support personnel in our bargaining unit receive specific Stull sheets. And, permanent classroom teachers who are being evaluated this year receive forms which reference PAR. The forms include four categories which may be marked by the administrator as *unsatisfactory* at the end of the year and send the teacher to the PAR program. The *PAR Rules and Procedures* will be distributed in January by the Joint Panel.

Here are a few tips for all those being evaluated this year.

- Building Reps are happy and eager to help members complete the forms.
- Any modification in timeline (if the administrator is late giving you the forms) must be mutually agreed upon by the administrator and you.
- The administrator may offer three broad goals. You must use two of the three to develop your objectives. A broad goal is one that is not measurable and is applicable to everyone at the site.
- Those being evaluated must select a minimum of two adjunct duties from a list provided by the immediate administrator. Adjunct duties are non-instructional duties normally performed before or after the Board day.

Stull Timelines for Single Track

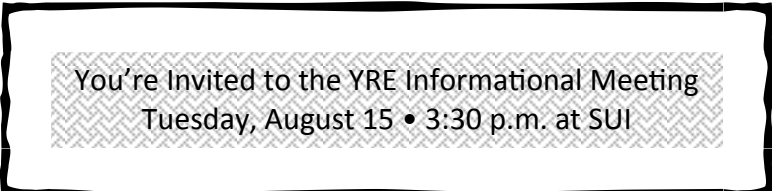
- August 1.....Principal Sets Broad Goals
- August 28.....Employee Notified and Adjunct Duties Set
- September 12....Planning Sheets Due
- October 17Principal Returns Summary Sheet
- March 29.....Principal Completes Summary Sheets



Tickets Are Available from TSA Special Services

TSA Special Services offers discount entertainment and theme park tickets to MTA members. To find out more go to tsaspecialservices.com, link to the web page through montebelloteachers.com or call (800) 540-2373.

TSA Special Services also offers auto purchasing and leasing services, travel assistance, and investment services. The MTA office does not stock discount tickets.



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