

EXPENSE

Quality Public Education and Our Profession		2016-2017	2017-2018
Advocacy on Education Reform		\$12,500	\$7,500
<i>The goal is a student-centered agenda; incorporating the insights/expertise of education professionals. Build a platform for CTA/MTA members to lead an education</i>			
QA100	Political Action Training and Activities	\$2,500	\$2,500
QA200	Organizations that Promote the Profession	\$10,000	\$5,000
Transforming Our Profession		\$18,000	\$14,000
<i>centered education. Instructional leadership is within the union. We will improve the recruitment and retention of educators.</i>			
QT100	Instruction and Professional Development	\$9,000	\$5,000
QT200	Celebrating Members' Accomplishments	\$9,000	\$9,000
Building a Strong Union			
Building an Organizing Culture		\$17,500	\$14,500
<i>Create an interactive, member-driven culture.</i>			
BB100	Bargaining Team Training and Operations	\$3,500	\$3,500
BB200	Contract Development	\$5,000	\$5,000
BB300	Grievance	\$1,000	\$1,000
BB400	Organizing Support Committee	\$8,000	\$5,000
Community Engagement & Coalition Building		\$20,400	\$18,400
<i>strategic partnerships that advance free, universal, and quality education. Gain recognition as MTA/CTA as a source of expertise on education issues. Recognize educators as positive, contributing members of the community.</i>			
BC100	City Affiliations and Participation	\$1,400	\$1,400
BC200	Community Involvement	\$19,000	\$17,000
Leadership Development		\$49,600	\$43,600
<i>Recruit, retain, and support effective leaders.</i>			
BL100	NEA Delegates	\$19,800	\$19,800
BL200	Professional Conference Attendance	\$12,000	\$10,000
BL300	Leadership Meetings	\$5,000	\$1,000
BL400	Council, New Members & Executive Committee	\$12,800	\$12,800
Social Justice, Equity and Diversity		\$5,000	\$3,000
<i>Commitment to equity and fairness in treatment. Recognizing that equality is not necessarily equitable.</i>			
BJ100	Human Rights Meetings and Conferences	\$5,000	\$3,000

Structure and Governance		2016-2017	2017-2018
Structure and Governance		\$313,400	\$302,600

Continue a strong system of representational democracy.

Dues

SD100	Dues Adjustment Health Plan	\$14,600	\$14,600
SD200	Rep Fee Escrow	\$1,500	\$1,500

Building

SB100	Hospitality	\$14,800	\$13,000
SB200	Utilities	\$36,000	\$36,000
SB300	Equipment	\$25,000	\$20,000
SB400	Office Supplies & Furniture	\$15,000	\$10,000
SB500	Taxes, Audits, Insurance, Bank Charges	\$35,000	\$35,000
SB600	Capital Outlay	\$8,000	\$6,000

Leadership Stipends

SL100	President's Stipend	\$6,000	\$6,000
SL200	Vice President's Stipend	\$1,000	\$1,000

Employee Costs

SE100	Salaries	\$86,000	\$86,000
SE200	Health and Welfare	\$12,000	\$12,000
SE300	Payroll Costs	\$48,000	\$48,000
SE400	Workers Compensation	\$6,000	\$6,000
SE500	Travel	\$3,000	\$6,000
SE600	Professional Expenses	\$1,500	\$1,500

Total Expense		\$436,400	\$403,600
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INCOME

IN100	MTA dues @ \$220 x 1200	\$302,500.00	\$264,000.00
IN200	NEA UniServ	\$39,900.00	\$39,100.00
IN300	Management Dues @ 300 x 70	\$21,000.00	\$21,000.00
IN400	Retiree Dues @ \$25 x 900	\$22,500.00	\$22,750.00
IN500	Ending Balance	\$8,770.00	\$15,000.00
IN600	Est. Interest Earnings	\$150.00	\$170.00
IN700	Rental @ \$3465 per month	\$41,580.00	\$41,580.00

Total Income		\$436,400	\$403,600
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		2016-2017	2017-2018
UniServ Personnel Expenses (including required expenses)		\$246,550	\$246,550
SX100	Salaries	\$145,350	\$145,350
SX200	Health and Welfare	\$12,000	\$12,000
SX300	Payroll Costs	\$79,000	\$79,000
SX400	Travel	\$10,200	\$10,200
UniServ Funding		\$246,550	\$246,550
US100	CTA Uniserv	\$246,550	\$246,550

RESERVES

Building a Strong Union		
Building a Strong Union	\$65,000	\$65,000
Structure and Governance		
Building Costs	\$21,000	\$21,000
Contract Liability and Retirement Fund	\$125,000	\$150,000
TOTAL RESERVES	\$211,000	\$236,000